

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
190000	Architect	Construction
190500	Bricklayer - Apprentice	Construction
190510	Bricklayer - Journeyman	Construction
190600	Carpenter - Apprentice	Construction
190610	Carpenter - Journeyman	Construction
190800	Concrete Finisher	Construction
192000	Construction Manager	Construction
191500	Construction Superintendent	Construction
191510	Construction Superintendent - Assistant	Construction
191000	Construction Supervisor	Construction
191600	Crane Operator	Construction
192110	Design & Construction Director	Construction
191900	Electrician - Apprentice	Construction
191910	Electrician - Journeyman	Construction
192300	Equipment Operator - Heavy	Construction
192310	Equipment Operator - Light	Construction
192400	Estimating Manager	Construction
192500	Estimator I	Construction
192510	Estimator II (Senior)	Construction
193000	General Construction Worker	Construction
194490	Pipefitter - Apprentice	Construction
194500	Pipefitter - Journeyman	Construction
195000	Project Engineer - Construction	Construction
196000	Project Manager - Construction	Construction
196500	Property & Land Acquisition Officer	Construction
197000	Survey Chief	Construction
197300	Surveyor	Construction
030100	Applications Engineer I	Engineering
030200	Applications Engineer II (Senior)	Engineering
030150	Applications Engineer III (Lead)	Engineering
030260	Applications Engineering Director	Engineering
030250	Applications Engineering Manager	Engineering
030290	Automation Director	Engineering
030270	Automation Engineer	Engineering
031000	CAD Designer I	Engineering
031200	CAD Designer II (Senior)	Engineering
030500	CAD Draftsperson	Engineering
031350	CAD Manager	Engineering
031300	CAD Supervisor	Engineering
031500	Chemical Engineer I	Engineering
031600	Chemical Engineer II (Senior)	Engineering
031700	Chemical Engineer III (Lead)	Engineering
031750	Chemical Engineering Manager	Engineering
031900	Civil Engineer I	Engineering
032000	Civil Engineer II (Senior)	Engineering
031910	Civil Engineer III (Lead)	Engineering

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
032010	Civil Engineering Manager	Engineering
032100	Design Engineer I	Engineering
032200	Design Engineer II (Senior)	Engineering
032250	Design Engineer III (Lead)	Engineering
032300	Design Manager	Engineering
032400	Electrical Engineer I	Engineering
032500	Electrical Engineer II (Senior)	Engineering
032600	Electrical Engineer III (Lead)	Engineering
032800	Electrical Engineering Manager	Engineering
033500	Engineering Director	Engineering
033600	Engineering Manager	Engineering
033700	Engineering Supervisor	Engineering
033800	Engineering Technician	Engineering
036000	Industrial Engineer I	Engineering
036200	Industrial Engineer II (Senior)	Engineering
036300	Industrial Engineer III (Lead)	Engineering
036250	Industrial Engineering Manager	Engineering
037500	Manufacturing Engineer I	Engineering
037600	Manufacturing Engineer II (Senior)	Engineering
037550	Manufacturing Engineer III (Lead)	Engineering
037650	Manufacturing Engineering Manager	Engineering
037800	Mechanical Engineer I	Engineering
038000	Mechanical Engineer II (Senior)	Engineering
038100	Mechanical Engineer III (Lead)	Engineering
038200	Mechanical Engineering Manager	Engineering
038400	Packaging Engineer	Engineering
038900	Plant Engineer	Engineering
046500	Plant Engineering Manager	Engineering
038600	Process Engineer I	Engineering
038610	Process Engineer II (Senior)	Engineering
038620	Process Engineer III (Lead)	Engineering
038630	Process Engineering Manager	Engineering
038640	Product Designer	Engineering
038660	Product Engineer I	Engineering
038670	Product Engineer II (Senior)	Engineering
038680	Product Engineer III (Lead)	Engineering
038800	Quality Control Engineer I	Engineering
038810	Quality Control Engineer II (Senior)	Engineering
038820	Quality Control Engineer III (Lead)	Engineering
039800	Systems Engineer I	Engineering
039820	Systems Engineer II (Senior)	Engineering
039810	Systems Engineer III (Lead)	Engineering
039830	Systems Engineering Manager	Engineering
039850	Test Engineer I	Engineering
039860	Test Engineer II (Senior)	Engineering
039870	Test Engineer III (Lead)	Engineering

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
039880	Test Engineering Manager	Engineering
223900	Associate Director	Executive Management
000550	Board Chairperson	Executive Management
001050	Board Secretary	Executive Management
000620	Chief Administrative Officer	Executive Management
000570	Chief Analytics Officer	Executive Management
000500	Chief Executive Officer	Executive Management
000690	Chief Facilities Officer	Executive Management
000600	Chief Financial Officer	Executive Management
000700	Chief Information Officer	Executive Management
000730	Chief Learning Officer	Executive Management
001000	Chief Operating Officer	Executive Management
001060	Chief Security Officer	Executive Management
001070	Chief Technology Officer	Executive Management
224000	Executive Director	Executive Management
224200	Executive Director - Foundation	Executive Management
004550	General Counsel	Executive Management
002000	President	Executive Management
002100	Top Acquisitions & Development Executive	Executive Management
003000	Top Compliance Officer	Executive Management
003300	Top Construction Executive	Executive Management
004000	Top Corporate Audit Officer	Executive Management
004500	Top Corporate Legal Executive	Executive Management
004650	Top Development Executive	Executive Management
008010	Top Division Operations Executive	Executive Management
005000	Top Engineering Executive	Executive Management
005100	Top Environmental Executive	Executive Management
006000	Top Human Resources Executive	Executive Management
007500	Top Marketing Executive	Executive Management
008030	Top Product Development Executive	Executive Management
008050	Top Public Policy Development Executive	Executive Management
008060	Top Regulatory Affairs Executive	Executive Management
008100	Top Risk Officer	Executive Management
008300	Top Sales Executive	Executive Management
008400	Top Total Quality Executive	Executive Management
009000	Treasurer	Executive Management
009500	Vice President	Executive Management
009550	Vice President - Executive	Executive Management
009525	Vice President - Senior	Executive Management
040500	Custodian I	Facilities Maintenance
040510	Custodian II (Senior)	Facilities Maintenance
040600	Diesel Mechanic I	Facilities Maintenance
040610	Diesel Mechanic II (Senior)	Facilities Maintenance
040620	Diesel Mechanic III (Lead)	Facilities Maintenance
040640	Diesel Mechanic Manager	Facilities Maintenance
040630	Diesel Mechanic Supervisor	Facilities Maintenance

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
040920	Facilities Director	Facilities Maintenance
040925	Facilities Manager	Facilities Maintenance
040900	Facilities Planner	Facilities Maintenance
040930	Facilities Supervisor	Facilities Maintenance
041010	Floor Finisher	Facilities Maintenance
041300	Groundskeeper	Facilities Maintenance
215200	Housekeeper	Facilities Maintenance
041500	HVAC Mechanic	Facilities Maintenance
041710	Laborer	Facilities Maintenance
041350	Landscaper	Facilities Maintenance
042000	Maintenance Electrician I	Facilities Maintenance
042200	Maintenance Electrician II (Senior)	Facilities Maintenance
043500	Maintenance Installer/Repairer	Facilities Maintenance
045500	Maintenance Manager	Facilities Maintenance
044000	Maintenance Mechanic I	Facilities Maintenance
044500	Maintenance Mechanic II (Senior)	Facilities Maintenance
044800	Maintenance Mechanic Supervisor	Facilities Maintenance
045000	Maintenance Supervisor I	Facilities Maintenance
045300	Maintenance Supervisor II (Senior)	Facilities Maintenance
043000	Maintenance Worker I	Facilities Maintenance
043010	Maintenance Worker II (Senior)	Facilities Maintenance
046000	Painter I	Facilities Maintenance
046100	Painter II (Senior)	Facilities Maintenance
046300	Parking Facilities Attendant	Facilities Maintenance
046350	Parking Facilities Manager	Facilities Maintenance
047000	Plumber	Facilities Maintenance
204500	Power Plant Operator	Facilities Maintenance
227540	Sustainability Coordinator	Facilities Maintenance
227530	Sustainability Director	Facilities Maintenance
227550	Sustainability Manager	Facilities Maintenance
015500	Accountant - Cost I	Finance
015550	Accountant - Cost II (Senior)	Finance
015700	Accountant - Cost Manager	Finance
018500	Accountant - Tax	Finance
010100	Accountant I	Finance
010500	Accountant II (Senior)	Finance
010600	Accounting Analyst I	Finance
010610	Accounting Analyst II (Senior)	Finance
010620	Accounting Assistant	Finance
011000	Accounting Clerk I	Finance
011500	Accounting Clerk II (Senior)	Finance
012100	Accounting Director	Finance
012000	Accounting Manager - General	Finance
010650	Accounting Specialist	Finance
011700	Accounting Supervisor	Finance
012200	Accounts Payable/Receivable Clerk	Finance

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
012300	Accounts Payable/Receivable Coordinator	Finance
012800	Accounts Payable/Receivable Manager	Finance
012600	Accounts Payable/Receivable Supervisor	Finance
014600	Auditing Director	Finance
014500	Auditing Manager	Finance
013500	Auditor I	Finance
014000	Auditor II (Senior)	Finance
014300	Auditor III (Lead)	Finance
014420	Billing Analyst I	Finance
014430	Billing Analyst II (Senior)	Finance
014900	Bookkeeper I	Finance
014920	Bookkeeper II (Senior)	Finance
014940	Bookkeeping Supervisor	Finance
014700	Budget Analyst	Finance
014720	Budget Director	Finance
014800	Budget Manager	Finance
142400	Collections Manager	Finance
142250	Collections Supervisor	Finance
142200	Collector I	Finance
142300	Collector II (Senior)	Finance
015300	Controller	Finance
015250	Controller - Assistant	Finance
143000	Credit Analyst I	Finance
143100	Credit Analyst II (Senior)	Finance
143150	Credit Analyst Supervisor	Finance
015750	Economist	Finance
015900	Finance Director	Finance
016550	Finance Manager	Finance
016100	Financial Analysis Director	Finance
016000	Financial Analyst I	Finance
016200	Financial Analyst II (Senior)	Finance
016250	Financial Analyst III (Lead)	Finance
016500	Financial Planning Manager	Finance
016575	Financial Systems Manager	Finance
017500	Payroll Clerk I	Finance
017700	Payroll Clerk II (Senior)	Finance
017800	Payroll Coordinator	Finance
018100	Payroll Manager	Finance
018000	Payroll Supervisor	Finance
167830	Risk Management Coordinator	Finance
167810	Risk Management Director	Finance
167820	Risk Management Specialist	Finance
167840	Risk Management Supervisor	Finance
167860	Risk Manager	Finance
211100	Chef	Food Service
212200	Cook	Food Service

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JOB NUMBER	JOB TITLE	JOB FAMILY
152000	Food Service Director	Food Service
152010	Food Service Manager	Food Service
152100	Food Service Supervisor	Food Service
213000	Food Service Worker	Food Service
212890	Prep/Line Cook	Food Service
020100	Administrative Assistant I	General Office
020200	Administrative Assistant II (Senior)	General Office
020300	Business Analyst I	General Office
020350	Business Analyst II (Senior)	General Office
025300	Business Office Director	General Office
025250	Business Office Manager	General Office
220475	Childcare Center Director	General Office
220450	Childcare Teacher (Degree)	General Office
220440	Childcare Teacher (Non-Degree)	General Office
020500	Clerk I	General Office
020700	Clerk II (Senior)	General Office
021000	Clerk Typist	General Office
021100	Conference Services Manager	General Office
021300	Executive Assistant	General Office
021500	Executive Secretary	General Office
024000	Mail Clerk	General Office
024600	Mail Services Manager	General Office
024500	Mail Services Supervisor	General Office
025000	Office Manager I	General Office
025200	Office Manager II (Senior)	General Office
172000	Operations Director	General Office
025400	Operations Manager	General Office
025640	Permit Coordinator	General Office
025650	Program Director	General Office
025600	Program Manager I	General Office
025610	Program Manager II (Senior)	General Office
038540	Project Coordinator	General Office
038580	Project Director	General Office
038550	Project Manager I	General Office
038560	Project Manager II (Senior)	General Office
038570	Project Manager III (Lead)	General Office
038530	Project Support Assistant	General Office
027500	Quality Control Specialist	General Office
026000	Receptionist	General Office
026500	Secretary	General Office
026600	Travel Coordinator	General Office
050100	Benefits Clerk	Human Resources
050300	Benefits Coordinator	Human Resources
050500	Benefits Manager	Human Resources
051500	Compensation & Benefits Manager	Human Resources
051000	Compensation Analyst I	Human Resources

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
051100	Compensation Analyst II (Senior)	Human Resources
051150	Compensation Analyst III (Lead)	Human Resources
051200	Compensation Director	Human Resources
052000	Compensation Manager	Human Resources
052100	Continuing Education Coordinator	Human Resources
052300	EEO Compliance Officer	Human Resources
052500	Employee Relations Manager	Human Resources
052550	Employee Relations Specialist	Human Resources
053000	Employment Manager	Human Resources
053350	HRIS Administrator	Human Resources
053450	HRIS Manager	Human Resources
053300	HRIS Technical Specialist	Human Resources
053500	Human Resources Assistant I	Human Resources
053600	Human Resources Assistant II (Senior)	Human Resources
054800	Human Resources Director	Human Resources
054000	Human Resources Generalist	Human Resources
054500	Human Resources Manager	Human Resources
054100	Human Resources Specialist	Human Resources
054400	Human Resources Supervisor	Human Resources
054900	Labor Relations Director	Human Resources
055000	Labor Relations Manager	Human Resources
055050	Organizational Development Director	Human Resources
055100	Organizational Development Specialist	Human Resources
055520	Recruiter - Technical	Human Resources
055500	Recruiter I	Human Resources
055510	Recruiter II (Senior)	Human Resources
055800	Safety Administrator	Human Resources
056500	Safety Director	Human Resources
056600	Safety Manager	Human Resources
057100	Security Analyst	Human Resources
057500	Security Director	Human Resources
057510	Security Manager	Human Resources
056990	Security Officer - Armed	Human Resources
057000	Security Officer - Unarmed (Security Guard)	Human Resources
057300	Security Supervisor	Human Resources
057700	Staffing Coordinator	Human Resources
058000	Trainer	Human Resources
057900	Training Coordinator	Human Resources
058100	Training Director	Human Resources
058500	Training Manager	Human Resources
058400	Training Supervisor	Human Resources
058600	Wellness Coordinator	Human Resources
059010	Workers Compensation Coordinator	Human Resources
070050	Application Architect	Information Systems
070100	Applications Programmer I	Information Systems
070200	Applications Programmer II (Senior)	Information Systems



## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
070300	Applications Programmer III (Lead)	Information Systems
070125	Applications Programming Manager	Information Systems
070375	Audio Visual Supervisor	Information Systems
070350	Audio Visual Technician	Information Systems
020450	Business Analyst - IT I	Information Systems
020460	Business Analyst - IT II (Senior)	Information Systems
020400	Business Intelligence Analyst	Information Systems
070400	Client/Server Operations Specialist	Information Systems
070900	Computer Operations Manager	Information Systems
070500	Computer Operations Specialist I	Information Systems
070700	Computer Operations Specialist II (Senior)	Information Systems
070800	Computer Operations Supervisor	Information Systems
071400	Computer Repair Technician	Information Systems
071500	Cyber Security Analyst	Information Systems
071600	Cyber Security Specialist	Information Systems
071700	Data Architect	Information Systems
071800	Data Entry Clerk I	Information Systems
071900	Data Entry Clerk II (Senior)	Information Systems
072500	Data Modeler	Information Systems
072600	Data Warehouse Manager	Information Systems
072700	Data Warehouse Specialist	Information Systems
072000	Database Administrator	Information Systems
072100	Database Administrator Supervisor	Information Systems
072200	Database Analyst	Information Systems
072300	Desktop/Computer Support Coordinator	Information Systems
072350	Desktop/Computer Support Manager	Information Systems
072400	Desktop/Computer Support Specialist	Information Systems
072800	Electronic Data Interchange (EDI) Analyst/Developer	Information Systems
073100	Help Desk Coordinator	Information Systems
073400	Help Desk Manager	Information Systems
073200	Help Desk Specialist	Information Systems
073300	Help Desk Supervisor	Information Systems
073800	Information Security Administrator	Information Systems
073900	Information Security Director	Information Systems
073850	Information Security Manager	Information Systems
074000	Information Systems Director	Information Systems
071000	Information Systems Generalist	Information Systems
074100	Information Systems Manager	Information Systems
074200	Information Systems Supervisor	Information Systems
075400	Multimedia Director	Information Systems
074400	Multimedia Specialist	Information Systems
075500	Network Administrator	Information Systems
255500	Network Communications Technician I	Information Systems
255510	Network Communications Technician II (Senior)	Information Systems
255600	Network Engineer	Information Systems



## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
075700	Network Manager	Information Systems
075800	Network Services Director	Information Systems
076500	Programmer/Analyst I	Information Systems
076700	Programmer/Analyst II (Senior)	Information Systems
076800	Programmer/Analyst III (Lead)	Information Systems
076000	Project Manager - IT I	Information Systems
076010	Project Manager - IT II (Senior)	Information Systems
076020	Project Manager - IT III (Lead)	Information Systems
177600	Quality Assurance Manager	Information Systems
177610	Quality Assurance Specialist	Information Systems
077000	Software Engineer I	Information Systems
077010	Software Engineer II (Senior)	Information Systems
077020	Software Engineer III (Lead)	Information Systems
077100	Software Quality Assurance Tester	Information Systems
077200	Software Technician	Information Systems
078000	Systems & Programming Manager	Information Systems
077400	Systems Administrator	Information Systems
077500	Systems Analyst I	Information Systems
077700	Systems Analyst II (Senior)	Information Systems
077800	Systems Analyst III (Lead)	Information Systems
078500	Telecommunications Analyst	Information Systems
078700	Telecommunications Manager	Information Systems
078800	Telecommunications Supervisor	Information Systems
078900	Telecommunications Technician	Information Systems
079000	Web Administrator	Information Systems
079500	Web Developer	Information Systems
060100	Attorney - Staff I	Legal
060500	Attorney - Staff II (Senior)	Legal
151150	Compliance Coordinator	Legal
061000	Compliance Director	Legal
061100	Compliance Manager	Legal
162100	Compliance Specialist I	Legal
162150	Compliance Specialist II (Senior)	Legal
061500	Contracts Administrator	Legal
061700	Contracts Manager	Legal
061600	Contracts Specialist	Legal
062000	Legal Secretary	Legal
063000	Paralegal	Legal
063250	Proposal Specialist	Legal
080100	Advertising & Public Relations Manager	Marketing/Communications
081000	Advertising Manager	Marketing/Communications
080500	Advertising Specialist	Marketing/Communications
081500	Art Director	Marketing/Communications
081600	Brand Manager	Marketing/Communications
220800	Communications Director	Marketing/Communications
081800	Communications Manager	Marketing/Communications

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
082000	Communications Specialist	Marketing/Communications
082020	Communications Supervisor	Marketing/Communications
082200	Copy Editor	Marketing/Communications
082300	Copy Writer	Marketing/Communications
082350	Creative Services Director	Marketing/Communications
082400	Desktop Publisher	Marketing/Communications
082500	Graphic Designer/Artist	Marketing/Communications
083700	Marketing Assistant	Marketing/Communications
083800	Marketing Coordinator	Marketing/Communications
084500	Marketing Director	Marketing/Communications
084300	Marketing Manager	Marketing/Communications
084000	Marketing Specialist I	Marketing/Communications
084050	Marketing Specialist II (Senior)	Marketing/Communications
085100	Media Coordinator	Marketing/Communications
085000	Media Producer	Marketing/Communications
085200	Media Supervisor	Marketing/Communications
086000	New Business Development Manager	Marketing/Communications
086100	New Business Development Specialist	Marketing/Communications
086500	Press Operator - Duplicating	Marketing/Communications
086800	Press Operator - Offset	Marketing/Communications
086900	Press Roll Tender	Marketing/Communications
087000	Print Shop Supervisor	Marketing/Communications
087500	Product Development Manager	Marketing/Communications
087600	Proofreader	Marketing/Communications
087700	Public Relations Coordinator	Marketing/Communications
087900	Public Relations Manager	Marketing/Communications
088000	Public Relations Specialist	Marketing/Communications
087800	Public Relations Supervisor	Marketing/Communications
088920	Social Media Coordinator	Marketing/Communications
088900	Social Media Director	Marketing/Communications
088950	Social Media Manager	Marketing/Communications
088500	Technical Writer	Marketing/Communications
088650	Web Content Manager	Marketing/Communications
088700	Web Content Specialist	Marketing/Communications
088600	Web Strategy Director	Marketing/Communications
100100	Buyer I	Material Management
100300	Buyer II (Senior)	Material Management
101500	Courier/Driver	Material Management
101510	Courier/Driver - Non-CDL	Material Management
101000	Dispatcher	Material Management
181100	Driver - Over-The-Road/Heavy	Material Management
181200	Driver - Route Delivery	Material Management
181300	Driver - Within 100 Miles	Material Management
101600	Fleet Coordinator	Material Management
101750	Fleet Director	Material Management
101700	Fleet Manager	Material Management

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
102000	Inventory & Production Control Manager	Material Management
102200	Inventory Clerk	Material Management
102500	Inventory Control Analyst	Material Management
104000	Materials Management Director	Material Management
104010	Materials Management Manager	Material Management
104005	Materials Management Supervisor	Material Management
104500	Purchasing Clerk	Material Management
104600	Purchasing Director	Material Management
105000	Purchasing Manager	Material Management
177900	Quality Generalist Manager	Material Management
105500	Scheduling Manager	Material Management
107000	Traffic Manager	Material Management
252100	Advertising Account Director	Media
252120	Advertising Account Manager - Assistant	Media
252110	Advertising Account Manager I	Media
252130	Advertising Account Manager II (Senior)	Media
252140	Advertising Traffic Director	Media
252150	Advertising Traffic Manager	Media
252200	Camera Operator	Media
252500	Director - Television & Cable	Media
252750	Editor - Acquisitions	Media
252650	Editor - Assistant	Media
252700	Editor - Managing	Media
252600	Editor I	Media
252850	Editor II (Senior)	Media
252800	Journalist	Media
252900	Mailer	Media
255000	Master Control Operator	Media
255010	Master Control Supervisor	Media
255020	Master Control Technician	Media
255100	Media Buyer	Media
255200	Media Planner	Media
255700	Page Designer	Media
255900	Photographer	Media
255950	Print Estimator	Media
256000	Producer I	Media
256010	Producer II (Senior)	Media
256200	Production Assistant	Media
256210	Production Manager	Media
256220	Production Technician	Media
256500	Programming Assistant	Media
256510	Programming Manager	Media
256800	Reporter	Media
257200	Service Desk Engineer	Media
257400	Service Technician I	Media
257410	Service Technician II (Senior)	Media

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
257800	Set Designer	Media
258300	Technical Operations Manager	Media
258500	Technical Support Representative	Media
259400	Video Editor	Media
259500	Writer	Media
259600	Writer - Assistant	Media
220150	Advocacy Director	Not-For-Profit
220200	Agency/Department Head - Gov't Entity	Not-For-Profit
221250	Air Quality Director	Not-For-Profit
221200	Air Quality Engineer I	Not-For-Profit
221210	Air Quality Engineer II (Senior)	Not-For-Profit
221220	Air Quality Engineer III (Lead)	Not-For-Profit
221260	Air Quality Inspector I	Not-For-Profit
221270	Air Quality Inspector II (Senior)	Not-For-Profit
220250	Animal Control Officer	Not-For-Profit
220550	Annual Giving Director	Not-For-Profit
220560	Annual Giving Officer I	Not-For-Profit
220570	Annual Giving Officer II (Senior)	Not-For-Profit
220270	Arborist	Not-For-Profit
220300	Archivist	Not-For-Profit
220320	Auxiliary Services Director	Not-For-Profit
220650	Building Commissioner	Not-For-Profit
220340	Building Inspector	Not-For-Profit
220345	Bus Driver	Not-For-Profit
220400	Case Manager	Not-For-Profit
220410	Case Manager - Assistant	Not-For-Profit
150560	Case Worker	Not-For-Profit
150810	Chemical Dependency Counselor	Not-For-Profit
220480	Chemistry Technician	Not-For-Profit
220600	Childcare Worker	Not-For-Profit
220710	City Clerk	Not-For-Profit
220740	City Manager	Not-For-Profit
220700	City Recorder	Not-For-Profit
220750	Clinical Programmer	Not-For-Profit
220770	Clinical Research Administrator	Not-For-Profit
151090	Clinician	Not-For-Profit
220850	Code Enforcement Officer	Not-For-Profit
151130	Community Outreach Advocate	Not-For-Profit
082030	Community Relations Director	Not-For-Profit
082010	Community Relations Specialist	Not-For-Profit
220860	Conservator	Not-For-Profit
220900	Corrections Officer	Not-For-Profit
221000	Counselor	Not-For-Profit
221100	Court Clerk	Not-For-Profit
221500	Curator	Not-For-Profit
150850	Dental Assistant - Registered	Not-For-Profit

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
150800	Dental Hygienist	Not-For-Profit
150900	Dentist	Not-For-Profit
222000	Development Assistant	Not-For-Profit
223050	Development Coordinator	Not-For-Profit
222500	Development Director	Not-For-Profit
222100	Development Manager	Not-For-Profit
223000	Development Officer	Not-For-Profit
222550	Development/Foundation Director	Not-For-Profit
222600	Development/Foundation Manager	Not-For-Profit
151490	Dietary Director	Not-For-Profit
151485	Dietary Manager	Not-For-Profit
151500	Dietitian	Not-For-Profit
223400	Economic Development Manager	Not-For-Profit
223500	Education Manager	Not-For-Profit
223700	Educator	Not-For-Profit
223730	Emergency Communications Supervisor	Not-For-Profit
223770	Emergency Management Coordinator	Not-For-Profit
223780	Emergency Management Director	Not-For-Profit
223800	Emergency/911 Dispatcher	Not-For-Profit
151900	EMT (Emergency Medical Technician)	Not-For-Profit
035050	Environmental Health Specialist	Not-For-Profit
151950	Epidemiologist	Not-For-Profit
223850	External Affairs Director	Not-For-Profit
223950	Family Support Worker	Not-For-Profit
224700	Fire Battalion Chief	Not-For-Profit
224710	Fire Chief	Not-For-Profit
224720	Fire Chief - Deputy	Not-For-Profit
224730	Fire Marshal	Not-For-Profit
224725	Fire Marshal - Assistant	Not-For-Profit
224740	Firefighter	Not-For-Profit
224750	Firefighter - Lieutenant	Not-For-Profit
224800	Forensic Technician	Not-For-Profit
224900	Fundraising Coordinator	Not-For-Profit
224910	Fundraising Manager	Not-For-Profit
225000	Gift Shop Manager	Not-For-Profit
224950	Government Affairs Director	Not-For-Profit
225005	Grant Proposal Manager	Not-For-Profit
225010	Grant Writer	Not-For-Profit
224990	Grants & Contracts Director	Not-For-Profit
225200	Housing Counselor	Not-For-Profit
225250	Instructional Designer	Not-For-Profit
225500	Juvenile Counselor	Not-For-Profit
152780	Laboratory Assistant	Not-For-Profit
037420	Laboratory Clerk I	Not-For-Profit
037450	Laboratory Clerk II (Senior)	Not-For-Profit
152790	Laboratory Director	Not-For-Profit

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
152800	Laboratory Manager	Not-For-Profit
152810	Laboratory Supervisor	Not-For-Profit
037000	Laboratory Technician I	Not-For-Profit
037200	Laboratory Technician II (Senior)	Not-For-Profit
202995	Land Records Analyst	Not-For-Profit
225700	Legislative Analyst	Not-For-Profit
225750	Librarian - Acquisitions	Not-For-Profit
225800	Librarian I	Not-For-Profit
225805	Librarian II (Senior)	Not-For-Profit
225810	Library Aide	Not-For-Profit
225820	Library Circulation Supervisor	Not-For-Profit
225830	Library Director	Not-For-Profit
225840	Library Operations Manager	Not-For-Profit
152660	Living Skills Advisor	Not-For-Profit
225850	Lobbyist	Not-For-Profit
226000	Major Gifts Director	Not-For-Profit
226050	Major Gifts Officer I	Not-For-Profit
226060	Major Gifts Officer II (Senior)	Not-For-Profit
203550	Mapper I	Not-For-Profit
203570	Mapper II	Not-For-Profit
226100	Museum Curator	Not-For-Profit
226200	Museum Director	Not-For-Profit
156400	Paramedic	Not-For-Profit
226700	Park Maintenance Supervisor	Not-For-Profit
226710	Park Maintenance Worker	Not-For-Profit
226720	Park Ranger	Not-For-Profit
226800	Parks & Recreation Director	Not-For-Profit
156430	Pastor	Not-For-Profit
226900	Planned Giving Director	Not-For-Profit
226910	Planned Giving Officer I	Not-For-Profit
226920	Planned Giving Officer II (Senior)	Not-For-Profit
227000	Planner	Not-For-Profit
227100	Planning Manager	Not-For-Profit
227300	Police Captain	Not-For-Profit
227310	Police Chief	Not-For-Profit
227315	Police Chief - Assistant	Not-For-Profit
227320	Police Detective	Not-For-Profit
227360	Police Instructor	Not-For-Profit
227330	Police Lieutenant	Not-For-Profit
227340	Police Officer	Not-For-Profit
227350	Police Sergeant	Not-For-Profit
227380	Principal Investigator	Not-For-Profit
227400	Prison Warden	Not-For-Profit
227420	Probation Officer	Not-For-Profit
227450	Program Assistant	Not-For-Profit
227460	Program Coordinator I	Not-For-Profit

## 2015 Not-for-Profit Job Titles

JOB NUMBER	JOB TITLE	JOB FAMILY
227465	Program Coordinator II (Senior)	Not-For-Profit
228000	Prosecutor - Deputy	Not-For-Profit
188050	Psychiatrist	Not-For-Profit
151110	Psychologist	Not-For-Profit
228100	Public Health - Clinic Assistant	Not-For-Profit
228200	Public Health Nurse (RN)	Not-For-Profit
228300	Public Health Program Manager	Not-For-Profit
065000	Records Clerk I	Not-For-Profit
065010	Records Clerk II (Senior)	Not-For-Profit
228400	Recycling Coordinator	Not-For-Profit
039200	Research & Development Manager	Not-For-Profit
228600	Research Associate I	Not-For-Profit
228605	Research Associate II (Senior)	Not-For-Profit
228630	Research Institute Director	Not-For-Profit
228650	Research Scientist I	Not-For-Profit
228660	Research Scientist II (Senior)	Not-For-Profit
039230	Research Technician	Not-For-Profit
228670	Research Technologist	Not-For-Profit
204795	Sanitation Director	Not-For-Profit
204790	Sanitation Manager	Not-For-Profit
204780	Sanitation Supervisor	Not-For-Profit
204785	Sanitation Worker	Not-For-Profit
228700	Sheriff	Not-For-Profit
228710	Sheriff - Deputy	Not-For-Profit
153600	Social Worker - BSW	Not-For-Profit
153700	Social Worker - MSW	Not-For-Profit
205930	Solid Waste Manager	Not-For-Profit
205910	Solid Waste Operator I	Not-For-Profit
205920	Solid Waste Operator II (Senior)	Not-For-Profit
205900	Solid Waste Utility Worker	Not-For-Profit
228800	Special Events Coordinator	Not-For-Profit
228810	Special Events Director	Not-For-Profit
228790	Special Events Manager	Not-For-Profit
229050	Volunteer Coordinator	Not-For-Profit
228990	Volunteer Director	Not-For-Profit
229100	Volunteer Manager	Not-For-Profit
140080	Appraiser - Commercial	Real Estate & Property
140085	Appraiser - Personal Property	Real Estate & Property
140090	Appraiser - Residential	Real Estate & Property
245100	Associate Real Estate Director	Real Estate & Property
245030	Lease Administrator	Real Estate & Property
245000	Leasing Consultant	Real Estate & Property
245010	Leasing Manager	Real Estate & Property
245020	Leasing Representative	Real Estate & Property
246000	Online Property Evaluator	Real Estate & Property
247000	Property Manager	Real Estate & Property



