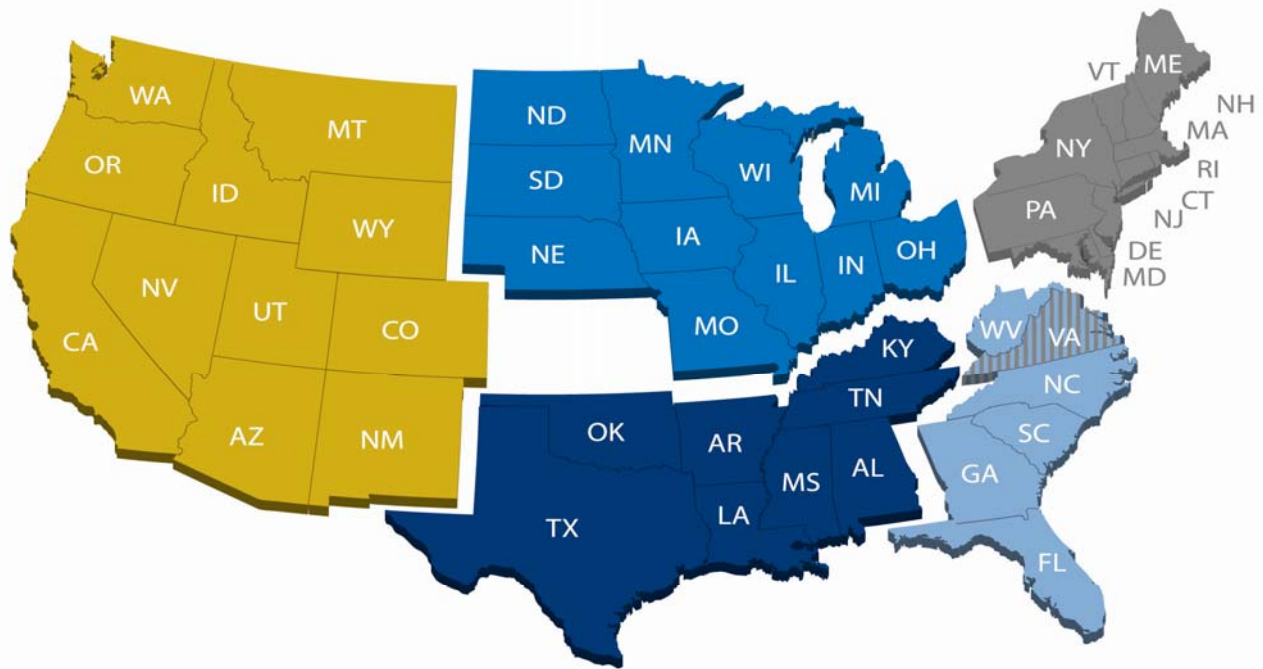







Regional Breakouts and Counties

In each set of *Compensation Data* survey results, you'll have access to a number of breakouts, including region, state and local geographic area. Refer to the map below to see which regions best fit your organization. On the following pages, you'll find a list of local geographic areas by state. For each breakout, we've included a list of the corresponding counties.



-  **Midwest**
IA, IL, IN, MI, MN, MO, ND, NE, OH, SD, WI
-  **Northeast**
CT, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VA, VT
-  **South Central**
AL, AR, KY, LA, MS, OK, TN, TX
-  **Southeast**
FL, GA, NC, SC, VA, WV
-  **West**
AZ, CA, CO, ID, MT, NM, NV, OR, UT, WA, WY

State Breakouts and Counties

ALABAMA (10)

BIRMINGHAM AREA

Bibb, Blount, Chilton, Jefferson, Shelby, St. Clair, Talladega, Walker

COLUMBUS AREA

Chambers, Lee, Russell, Chattahoochee, GA, Harris, GA, Marion, GA, Meriwether, GA, Muscogee, GA, Quitman, GA, Schley, GA, Stewart, GA, Sumter, GA, Talbot, GA, Troup, GA, Webster, GA

FLORENCE/NORTHWEST AREA

Colbert, Franklin, Lauderdale, Lawrence, Marion, Winston

GADSDEN/ANNISTON AREA

Blount, Calhoun, Cherokee, Clay, Cleburne, De Kalb, Etowah, Randolph, St. Clair, Talladega

HUNTSVILLE AREA

Cullman, Jackson, Limestone, Madison, Marshall, Morgan

MOBILE/SOUTHWEST ALABAMA AREA

Baldwin, Clarke, Conecuh, Escambia, Mobile, Monroe, Washington, Wilcox, George, MS, Jackson, MS

MONTGOMERY AREA

Autauga, Bullock, Butler, Coosa, Crenshaw, Dallas, Elmore, Lowndes, Macon, Montgomery, Pike, Tallapoosa

PENSACOLA AREA

Baldwin, Bay, FL, Escambia, FL, Holmes, FL, Okaloosa, FL, Santa Rosa, FL, Walton, FL, Washington, FL

SOUTHEAST ALABAMA AREA

Barbour, Butler, Coffee, Covington, Crenshaw, Dale, Geneva, Henry, Houston, Pike

TUSCALOOSA AREA

Bibb, Choctaw, Fayette, Greene, Hale, Lamar, Marengo, Perry, Pickens, Sumter, Tuscaloosa

ARIZONA (3)

FLAGSTAFF/NORTHERN ARIZONA AREA

Apache, Coconino, Mohave, Navajo, Yavapai

PHOENIX/CENTRAL ARIZONA AREA

Gila, Graham, Greenlee, La Paz, Maricopa, Pinal

TUCSON/SOUTHERN ARIZONA AREA

Cochise, Pima, Pinal, Santa Cruz, Yuma

ARKANSAS (5)

LITTLE ROCK/CENTRAL ARKANSAS AREA

Conway, Faulkner, Garland, Grant, Hot Spring, Jefferson, Lee, Lonoke, Monroe, Montgomery, Perry, Phillips, Polk, Prairie, Pulaski, Saline, Scott, White, Woodruff, Yell

MEMPHIS AREA

Crittenden, Cross, Mississippi, St. Francis, Desoto, MS, Fayette, TN, Haywood, TN, Lauderdale, TN, Marshall, MS, Shelby, TN, Tate, MS, Tipton, TN, Tunica, MS

NORTHEAST ARKANSAS AREA

Baxter, Clay, Cleburne, Craighead, Fulton, Greene, Independence, Izard, Jackson, Lawrence, Mississippi, Poinsett, Randolph, Sharp, Stone

NORTHWEST ARKANSAS AREA

Benton, Boone, Carroll, Crawford, Franklin, Johnson, Logan, Madison, Marion, Newton, Pope, Searcy, Sebastian, Van Buren, Washington, LeFlore, OK, Sequoyah, OK

SOUTHERN ARKANSAS AREA

Arkansas, Ashley, Bradley, Calhoun, Chicot, Clark, Cleveland, Columbia, Dallas, Desha, Drew, Hempstead, Hot Spring, Howard, Jefferson, Lafayette, Lincoln, Little River, Miller, Nevada, Ouachita, Pike, Sevier, Union, Bowie, TX, Cass, TX

CALIFORNIA (15)

BAKERSFIELD/SANTA BARBARA AREA

Kern, San Luis Obispo, Santa Barbara, Ventura

FRESNO AREA

Fresno, Inyo, Kings, Madera, Tulare

LOS ANGELES COUNTY AREA

Los Angeles

LOS ANGELES METRO AREA

Los Angeles, Orange, Riverside, San Bernardino, Ventura

MODESTO/STOCKTON AREA

Calaveras, Mariposa, Merced, Mono, San Joaquin, Stanislaus, Tuolumne

MONTEREY AREA

Monterey, San Benito, Santa Cruz

State Breakouts and Counties

NAPA/SANTA ROSA AREA

Contra Costa, Lake, Marin, Napa, San Francisco, Solano, Sonoma, Yolo

NORTHERN CALIFORNIA AREA

Butte, Del Norte, Glenn, Humboldt, Lassen, Mendocino, Modoc, Nevada, Plumas, Shasta, Sierra, Siskiyou, Tehama, Trinity, Yuba

ORANGE COUNTY AREA

Orange

RENO/SPARKS/CARSON CITY AREA

Alpine, El Dorado, Nevada, Placer, Sierra, Carson City, NV, Churchill, NV, Douglas, NV, Lyon, NV, Mineral, NV, Storey, NV, Washoe, NV

RIVERSIDE/SAN BERNARDINO AREA

Riverside, San Bernardino

SACRAMENTO AREA

Amador, Colusa, Placer, Sacramento, Sutter, Yolo

SAN DIEGO AREA

Imperial, San Diego

SAN FRANCISCO AREA

Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, Sonoma

SILICON VALLEY AREA

Alameda, Contra Costa, San Francisco, San Mateo, Santa Clara, Santa Cruz

COLORADO (2)

COLORADO SPRINGS/SOUTHERN COLORADO AREA

Alamosa, Archuleta, Baca, Bent, Chaffee, Cheyenne, Conejos, Costilla, Crowley, Custer, Delta, Dolores, Douglas, El Paso, Elbert, Fremont, Gunnison, Hinsdale, Huerfano, Kiowa, La Plata, Lake, Las Animas, Lincoln, Mesa, Mineral, Montezuma, Montrose, Otero, Ouray, Park, Pitkin, Prowers, Pueblo, Rio Grande, Saguache, San Juan, San Miguel, Teller

DENVER/NORTHERN COLORADO AREA

Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Eagle, Elbert, Garfield, Gilpin, Grand, Jackson, Jefferson, Kit Carson, Larimer, Logan, Moffat, Morgan, Phillips, Rio Blanco, Routt, Sedgwick, Summit, Washington, Weld, Yuma

CONNECTICUT (3)

BRIDGEPORT/SOUTHWEST CONNECTICUT AREA

Fairfield, New Haven, West Chester, NY

EASTERN CONNECTICUT AREA

New London, Tolland, Windham

HARTFORD/NORTHWEST CONNECTICUT AREA

Hartford, Litchfield, Middlesex, Hampden, MA

DELAWARE (2)

DELAWARE VALLEY AREA

New Castle, Berks, PA, Bucks, PA, Burlington, NJ, Camden, NJ, Cecil, MD, Chester, PA, Cumberland, NJ, Delaware, PA, Gloucester, NJ, Montgomery, PA, Philadelphia, PA, Salem, NJ

DOVER/SOUTHERN DELAWARE AREA

Kent, Sussex

DISTRICT OF COLUMBIA (1)

WASHINGTON D.C.

District of Columbia, Alexandria City, VA, Arlington, VA, Charles, MD, Fairfax, VA, Fairfax City, VA, Falls Church City, VA, Loudoun, VA, Manassas City, VA, Manassas Park City, VA, Montgomery, MD, Prince George's, MD, Prince William, VA,

FLORIDA (9)

CAPE CORAL/SOUTHWEST FLORIDA AREA

Charlotte, Collier, Glades, Hendry, Lee, Monroe

GAINESVILLE AREA

Alachua, Bradford, Citrus, Columbia, Dixie, Gilchrist, Hamilton, Lafayette, Levy, Marion, Putnam, Sumter, Suwannee, Union

JACKSONVILLE AREA

Baker, Clay, Duval, Nassau, St. Johns, Camden, GA, Charlton, GA

MIAMI/FT. LAUDERDALE/HIALEAH AREA

Broward, Miami-Dade, Palm Beach

State Breakouts and Counties

ORLANDO/DAYTONA BEACH AREA

Brevard, Flagler, Lake, Orange, Osceola, Seminole, Sumter, Volusia

PENSACOLA AREA

Bay, Escambia, Holmes, Okaloosa, Santa Rosa, Walton, Washington, Baldwin, AL

PORT ST. LUCIE/FORT PIERCE AREA

Indian River, Martin, Okeechobee, St. Lucie

TALLAHASSEE AREA

Calhoun, Franklin, Gadsden, Gulf, Jackson, Jefferson, Leon, Liberty, Madison, Taylor, Wakulla, Decatur, GA, Grady, GA, Seminole, GA, Thomas, GA

TAMPA/ST. PETERSBURG AREA

DeSoto, Hardee, Hernando, Highlands, Hillsborough, Manatee, Pasco, Pinellas, Polk, Sarasota

GEORGIA (10)

ALBANY AREA

Baker, Calhoun, Clay, Colquitt, Crisp, Dougherty, Early, Irwin, Lee, Miller, Mitchell, Randolph, Terrell, Tift, Turner, Worth

ATHENS AREA

Banks, Barrow, Clarke, Elbert, Franklin, Greene, Hart, Jackson, Lincoln, Madison, Oconee, Oglethorpe, Putnam, Taliaferro, Wilkes,

ATLANTA AREA

Bartow, Butts, Carroll, Cherokee, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Floyd, Forsyth, Fulton, Gwinnett, Hall, Haralson, Heard, Henry, Jasper, Morgan, Newton, Paulding, Polk, Rockdale, Spalding, Walton

AUGUSTA AREA

Burke, Columbia, McDuffie, Richmond, Aiken, SC, Edgefield, SC

CHATTANOOGA AREA

Catoosa, Chattooga, Dade, Walker, Whitfield, Bledsoe, TN, Bradley, TN, DeKalb, AL, Franklin, TN, Grundy, TN, Hamilton, TN, Jackson, AL, Marion, TN, McMinn, TN, Meigs, TN, Polk, TN, Rhea, TN, Sequatchie, TN, Van Buren, TN, Warren, TN

COLUMBUS AREA

Chattahoochee, Harris, Marion, Meriwether, Muscogee, Quitman, Schley, Stewart, Sumter, Talbot, Troup, Webster, Chambers, AL, Lee, AL, Russell, AL

MACON AREA

Baldwin, Bibb, Bleckley, Crawford, Dodge, Dooly, Glascock, Hancock, Houston, Jefferson, Johnson, Jones, Lamar, Laurens, Macon, Monroe, Montgomery, Peach, Pike, Pulaski, Taylor, Telfair, Treutlen, Twiggs, Upson, Warren, Washington, Wheeler, Wilcox, Wilkinson

NORTHERN GEORGIA AREA

Chattooga, Fannin, Gilmer, Gordon, Habersham, Lumpkin, Murray, Pickens, Rabun, Stephens, Towns, Union, White

SAVANNAH AREA

Bryan, Bulloch, Candler, Chatham, Effingham, Emanuel, Evans, Jenkins, Liberty, Long, McIntosh, Screven, Tattnall, Toombs, Beaufort, SC, Jasper, SC

SOUTHERN GEORGIA AREA

Appling, Atkinson, Bacon, Ben Hill, Berrien, Brantley, Brooks, Camden, Charlton, Clinch, Coffee, Cook, Decatur, Echols, Glynn, Grady, Jeff Davis, Lanier, Lowndes, Pierce, Seminole, Thomas, Ware, Wayne

IDAHO (4)

BOISE/SOUTHWEST IDAHO AREA

Ada, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Washington, Malheur, OR

CENTRAL IDAHO AREA

Adams, Clearwater, Idaho, Latah, Lemhi, Lewis, Nez Perce, Valley

IDAHO FALLS/SOUTHEAST IDAHO AREA

Bannock, Bear Lake, Bingham, Blaine, Bonneville, Butte, Camas, Caribou, Cassia, Clark, Custer, Franklin, Fremont, Gooding, Jefferson, Jerome, Lincoln, Madison, Minidoka, Oneida, Power, Teton, Twin Falls

SPOKANE AREA

Benewah, Bonner, Boundary, Kootenai, Shoshone, Lincoln, WA, Pend Oreille, WA, Spokane, WA, Stevens, WA, Whitman, WA

ILLINOIS (10)

CHAMPAIGN/URBANA AREA

Champaign, Clark, Coles, Cumberland, Douglas, Edgar, Ford, Iroquois, Piatt, Vermilion

CHICAGO (COOK COUNTY)

Cook

CHICAGO METRO AREA

Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, LaSalle, McHenry, Will, Jasper, IN, Lake, IN, Newton, IN, Porter, IN

State Breakouts and Counties

PEORIA/BLOOMINGTON/NORMAL AREA

DeWitt, Fulton, Hancock, Henderson, Knox, Livingston, Marshall, McDonough, McLean, Peoria, Putman, Stark, Tazewell, Warren, Woodford

QUAD CITIES

Bureau, Henry, Mercer, Rock Island, Whiteside, Cedar, IA, Clinton, IA, Muscatine, IA, Scott, IA

ROCKFORD AREA

Boone, Carroll, Lee, Ogle, Stephenson, Winnebago, Rock, WI

SOUTHERN ILLINOIS AREA

Alexander, Clay, Crawford, Edwards, Effingham, Fayette, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jasper, Jefferson, Johnson, Lawrence, Marion, Massac, Perry, Pope, Pulaski, Randolph, Richland, Saline, Union, Wabash, Wayne, White, Williamson

SPRINGFIELD/DECATUR AREA

Adams, Brown, Cass, Christian, De Witt, Greene, Logan, Macon, Mason, Menard, Montgomery, Morgan, Moultrie, Pike, Sangamon, Schuyler, Scott, Shelby

ST. LOUIS METRO

Bond, Calhoun, Clinton, Jersey, Macoupin, Madison, Monroe, St. Clair, Washington, Franklin, MO, Jefferson, MO, Lincoln, MO, St. Charles, MO, St. Louis City, MO, St. Louis County, MO, Warren, MO, Washington, MO

TRI-STATE AREA

Jo Daviess, Clayton, IA, Delaware, IA, Dubuque, IA, Grant, WI, Jackson, IA, Jones, IA

INDIANA (13)

ANDERSON/MUNCIE AREA

Blackford, Delaware, Fayette, Henry, Jay, Madison, Randolph, Rush, Union, Wayne

BLOOMINGTON/COLUMBUS AREA

Bartholomew, Brown, Greene, Jackson, Jennings, Lawrence, Monroe, Morgan, Owen

CINCINNATI AREA

Dearborn, Ohio, Boone, KY, Butler, OH, Campbell, KY, Clermont, OH, Clinton, OH, Hamilton, OH, Kenton, KY, Warren, OH

EAST INDIANA AREA

Decatur, Franklin, Jefferson, Ripley, Scott, Switzerland, Washington

ELKHART/SOUTH BEND AREA

Elkhart, Fulton, Kosciusko, La Porte, LaGrange, Marshall, Pulaski, St. Joseph, Starke, Berrien, MI, Cass, MI

EVANSVILLE AREA

Crawford, Daviess, Dubois, Gibson, Knox, Martin, Orange, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick, Daviess, KY, Henderson, KY, Union, KY

FORT WAYNE AREA

Adams, Allen, De Kalb, Huntington, Noble, Steuben, Wells, Whitley

GARY/SOUTHERN CHICAGO AREA

Jasper, Lake, Newton, Porter, Cook, IL, Kankakee, IL, Will, IL

INDIANAPOLIS METRO

Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan, Shelby

KOKOMO AREA

Carroll, Cass, Clinton, Grant, Howard, Miami, Tipton, Wabash

LAFAYETTE/CRAWFORDSVILLE AREA

Benton, Carroll, Clinton, Fountain, Montgomery, Tippecanoe, Warren, White

LOUISVILLE AREA

Clark, Floyd, Harrison, Jefferson, Scott, Washington, Bullitt, KY, Hardin, KY, Henry, KY, Jefferson, KY, Meade, KY, Nelson, KY, Oldham, KY, Shelby, KY, Spencer, KY, Trimble, KY

TERRE HAUTE AREA

Clay, Owen, Parke, Putnam, Sullivan, Vermillion, Vigo

IOWA (9)

CEDAR RAPIDS AREA

Benton, Cedar, Iowa, Johnson, Jones, Linn, Poweshiek, Tama, Washington

DES MOINES AREA

Adair, Boone, Dallas, Greene, Guthrie, Jasper, Madison, Marion, Marshall, Polk, Story, Warren

NORTHERN IOWA AREA

Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Hamilton, Hancock, Humboldt, Ida, Kossuth, Lyon, O'Brien, Osceola, Palo Alto, Pocahontas, Sac, Sioux, Webster, Winnebago, Wright

OMAHA-COUNCIL BLUFFS AREA

Adams, Audubon, Cass, Fremont, Harrison, Mills, Montgomery, Page, Pottawattamie, Shelby, Taylor, Cass, NE, Dodge, NE, Douglas, NE, Sarpy, NE, Saunders, NE, Washington, NE

State Breakouts and Counties

QUAD CITIES

Cedar, Clinton, Muscatine, Scott, Bureau, IL, Henry, IL, Mercer, IL, Rock Island, IL, Whiteside, IL

SIOUX CITY AREA

Monona, Plymouth, Sioux, Woodbury, Clay, SD, Dakota, NE, Dixon, NE, Thurston, NE, Union, SD

SOUTHERN IOWA AREA

Appanoose, Clarke, Davis, Decatur, Des Moines, Henry, Jefferson, Keokuk, Lee, Louisa, Lucas, Mahaska, Monroe, Ringgold, Union, Van Buren, Wapello, Wayne

TRI-STATE AREA

Clayton, Delaware, Dubuque, Jackson, Jones, Grant, WI, Jo Daviess, IL

WATERLOO/NORTHEAST IOWA AREA

Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Fayette, Floyd, Franklin, Grundy, Hardin, Howard, Mitchell, Tama, Winneshiek, Worth

KENTUCKY (10)

ASHLAND/HUNTINGTON AREA

Boyd, Carter, Greenup, Lawrence, Cabell, WV, Lawrence, OH, Lincoln, WV, Mason, WV, Putnam, WV, Wayne, WV

BOWLING GREEN AREA

Allen, Barren, Butler, Edmonson, Hart, Logan, Simpson, Warren

CINCINNATI AREA

Boone, Campbell, Kenton, Butler, OH, Clermont, OH, Clinton, OH, Dearborn, IN, Hamilton, OH, Ohio, IN, Warren, OH

EASTERN KENTUCKY AREA

Bell, Breathitt, Clay, Elliott, Floyd, Harlan, Johnson, Knott, Knox, Lee, Leslie, Letcher, Magoffin, Martin, Morgan, Owsley, Perry, Pike, Wolfe

LEXINGTON/FRANKFORT AREA

Anderson, Bourbon, Boyle, Clark, Fayette, Franklin, Garrard, Harrison, Henry, Jessamine, Madison, Menifee, Mercer, Montgomery, Nicholas, Scott, Shelby, Woodford

LOUISVILLE AREA

Bullitt, Hardin, Henry, Jefferson, Meade, Nelson, Oldham, Shelby, Spencer, Trimble, Clark, IN, Floyd, IN, Harrison, IN, Jefferson, IN, Scott, IN, Washington, IN

NORTHERN KENTUCKY AREA

Bath, Bracken, Carroll, Fleming, Gallatin, Grant, Lewis, Mason, Owen, Pendleton, Robertson, Rowan, Switzerland, IN

OWENSBORO AREA

Breckinridge, Daviess, Grayson, Hancock, Henderson, McLean, Ohio, Union, Webster, Spencer, IN, Vanderburgh, IN, Warrick, IN

SOUTH CENTRAL KENTUCKY AREA

Adair, Boyle, Casey, Clinton, Cumberland, Estill, Garrard, Green, Hart, Jackson, Larue, Laurel, Lincoln, Marion, McCreary, Metcalfe, Monroe, Powell, Pulaski, Rockcastle, Russell, Taylor, Washington, Wayne, Whitley

SOUTHWEST KENTUCKY AREA

Ballard, Caldwell, Calloway, Carlisle, Christian, Crittenden, Fulton, Graves, Hickman, Hopkins, Livingston, Lyon, Marshall, McCracken, Muhlenberg, Todd, Trigg

LOUISIANA (6)

ALEXANDRIA/CENTRAL LOUISIANA AREA

Allen, Avoyelles, Concordia, Evangeline, Grant, La Salle, Rapides, Vernon

BATON ROUGE AREA

Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, West Baton Rouge, West Feliciana

LAFAYETTE/SOUTHWEST LOUISIANA AREA

Acadia, Allen, Assumption, Beauregard, Calcasieu, Cameron, Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Pointe Coupee, St. Landry, St. Martin, St. Mary, Vermillion

MONROE/NORTHEAST LOUISIANA AREA

Caldwell, Catahoula, East Carroll, Franklin, Jackson, La Salle, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll, Warren, MS

NEW ORLEANS/SOUTHEAST LOUISIANA AREA

Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John The Baptist, St. Tammany, Tangipahoa, Terrebonne, Washington, Hancock, MS, Pearl River, MS

SHREVEPORT/NORTHWEST LOUISIANA AREA

Bienville, Bossier, Caddo, Claiborne, De Soto, Natchitoches, Red River, Sabine, Webster, Winn, Harrison, TX, Marion, TX, Panola, TX

State Breakouts and Counties

MAINE (4)

BANGOR/SOUTHEAST MAINE AREA

Hancock, Penobscot, Waldo, Washington

NORTHERN MAINE AREA

Aroostook, Franklin, Penobscot, Piscataquis, Somerset

PORTLAND/SOUTHWEST MAINE AREA

Androscoggin, Cumberland, Kennebec, Knox, Lincoln, Oxford, Sagadahoc, York

PORTSMOUTH AREA

York, Rockingham, NH, Stafford, NH

MARYLAND (6)

ANNAPOLIS/SOUTHWEST MARYLAND AREA

Anne Arundel, Calvert, Howard, Prince George's, St. Mary's

BALTIMORE AREA

Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, Howard

CUMBERLAND/HAGERSTOWN AREA

Allegheny, Frederick, Garrett, Washington, Bedford, PA, Berkley, WV, Franklin, PA, Fulton, PA, Hampshire, WV, Jefferson, WV, Mineral, WV, Morgan, WV, Somerset, PA

DELAWARE VALLEY AREA

Cecil, Berks, PA, Bucks, PA, Burlington, NJ, Camden, NJ, Chester, PA, Cumberland, NJ, Delaware, PA, Gloucester, NJ, Montgomery, PA, New Castle, DE, Philadelphia, PA, Salem, NJ

EASTERN MARYLAND AREA

Caroline, Dorchester, Kent, Queen Anne's, Somerset, Talbot, Wicomico, Worcester

WASHINGTON D.C.

Charles, Montgomery, Prince George's, Alexandria City, VA, Arlington, VA, District of Columbia, Fairfax, VA, Fairfax City, VA, Falls Church City, VA, Loudoun, VA, Manassas City, VA, Manassas Park City, VA, Prince William, VA

MASSACHUSETTS (5)

BOSTON AREA

Essex, Middlesex, Norfolk, Plymouth, Suffolk, Hillsborough, NH, Rockingham, NH

PROVIDENCE AREA

Bristol, Bristol, RI, Kent, RI, Providence, RI

SOUTHEAST MASSACHUSETTS AREA

Barnstable, Dukes, Nantucket, Plymouth

SPRINGFIELD/WESTERN MASSACHUSETTS AREA

Berkshire, Franklin, Hampden, Hampshire, Hartford, CT

WORCESTER COUNTY

Worcester

MICHIGAN (8)

ANN ARBOR AREA

Hillsdale, Jackson, Lenawee, Livingston, Monroe, Washtenaw, Wayne, Lucas, OH

DETROIT AREA

Livingston, Macomb, Monroe, Oakland, St. Clair, Washtenaw, Wayne, Lucas, OH

FLINT/TRI-CITIES AREA

Bay, Genesee, Huron, Isabella, Lapeer, Livingston, Midland, Oakland, Saginaw, Sanilac, Shiawassee, St. Clair, Tuscola

GRAND RAPIDS AREA

Allegan, Barry, Ionia, Kent, Mecosta, Montcalm, Muskegon, Newaygo, Oceana, Ottawa

KALAMAZOO AREA

Allegan, Barry, Berrien, Branch, Calhoun, Cass, Kalamazoo, St. Joseph, Van Buren

LANSING AREA

Clinton, Eaton, Gratiot, Ingham, Ionia, Livingston, Shiawassee

NORTHERN LOWER PENINSULA

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Iosco, Kalkaska, Lake, Leelanau, Manistee, Mason, Missaukee, Montmorency, Ogemaw, Osceola, Oscoda, Otsego, Presque Isle, Roscommon, Wexford

UPPER PENINSULA

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon, Schoolcraft

State Breakouts and Counties

MINNESOTA (5)

DULUTH/SUPERIOR AREA

Carlton, Lake, St. Louis, Bayfield, WI, Douglas, WI

MINNEAPOLIS/ST. PAUL AREA

Anoka, Carver, Chisago, Dakota, Goodhue, Hennepin, Isanti, Le Sueur, McLeod, Meeker, Ramsey, Rice, Scott, Sherburne, Sibley, Washington, Wright, Pierce, WI, Polk, WI, St. Croix, WI

NORTHERN MINNESOTA AREA

Aitkin, Becker, Beltrami, Cass, Clay, Clearwater, Cook, Crow Wing, Hubbard, Itasca, Kittson, Koochiching, Lake of the Woods, Mahnommen, Marshall, Norman, Otter Tail, Pennington, Polk, Red Lake, Roseau, Wadena, Wilkin

SIOUX FALLS AREA

Rock, Lincoln, SD, Lyon, IA, Minnehaha, SD, Turner, SD

SOUTHERN MINNESOTA AREA

Benton, Big Stone, Blue Earth, Brown, Chippewa, Cottonwood, Dodge, Douglas, Faribault, Fillmore, Freeborn, Grant, Houston, Jackson, Kanabec, Kandiyohi, Lac qui Parle, Lincoln, Lyon, Martin, Mille Lacs, Morrison, Mower, Murray, Nicollet, Nobles, Olmsted, Pine, Pipestone, Pope, Redwood, Renville, Stearns, Steele, Stevens, Swift, Todd, Traverse, Wabasha, Waseca, Watonwan, Winona, Yellow Medicine

MISSISSIPPI (4)

HATTIESBURG/SOUTHERN MISSISSIPPI AREA

Adams, Amite, Covington, Forrest, Franklin, George, Greene, Hancock, Harrison, Jackson, Jefferson Davis, Jones, Lamar, Lawrence, Lincoln, Marion, Pearl River, Perry, Pike, Stone, Walthall, Wayne, Wilkinson

JACKSON/CENTRAL MISSISSIPPI AREA

Claiborne, Clarke, Copiah, Hinds, Issaquena, Jasper, Jefferson, Kemper, Lauderdale, Leake, Madison, Neshoba, Newton, Rankin, Scott, Sharkey, Simpson, Smith, Warren, Yazoo, Madison, LA

MEMPHIS AREA

Desoto, Marshall, Tate, Tunica, Crittenden, AR, Cross, AR, Fayette, TN, Haywood, TN, Lauderdale, TN, Mississippi, AR, St. Francis, AR, Shelby, TN, Tipton, TN,

NORTHERN MISSISSIPPI AREA

Alcorn, Attala, Benton, Bolivar, Calhoun, Carroll, Chickasaw, Choctaw, Clay, Coahoma, Grenada, Holmes, Humphreys, Itawamba, Lafayette, Lee, Leflore, Lowndes, Monroe, Montgomery, Noxubee, Oktibbeha, Panola, Pontotoc, Prentiss, Quitman, Sunflower, Tallahatchie, Tippah, Tishomingo, Tunica, Union, Washington, Webster, Winston, Yalobusha

MISSOURI (9)

COLUMBIA/JEFFERSON CITY AREA

Audrain, Benton, Boone, Callaway, Cole, Cooper, Gasconade, Henry, Howard, Maries, Miller, Moniteau, Montgomery, Morgan, Osage, Pettis, Randolph, Saline

HANNIBAL AREA

Lewis, Marion, Monroe, Pike, Ralls, Shelby

JOPLIN AREA

Jasper, McDonald, Newton, Cherokee, KS, Ottawa, OK

KANSAS CITY AREA

Bates, Caldwell, Cass, Clay, Jackson, Johnson, Lafayette, Platte, Ray, Franklin, KS, Johnson, KS, Leavenworth, KS, Linn, KS, Miami, KS, Wyandotte, KS

NORTHERN MISSOURI AREA

Adair, Carroll, Chariton, Clark, Daviess, Gentry, Grundy, Harrison, Knox, Linn, Livingston, Macon, Mercer, Nodaway, Putnam, Schuyler, Scotland, Sullivan, Worth

SOUTHEAST MISSOURI AREA

Bollinger, Butler, Cape Girardeau, Carter, Crawford, Dent, Dunklin, Howell, Iron, Madison, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Phelps, Reynolds, Ripley, Scott, Shannon, St. Francois, Ste. Genevieve, Stoddard, Texas, Wayne

SPRINGFIELD/SOUTHWEST MISSOURI AREA

Barry, Barton, Camden, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Laclede, Lawrence, Ozark, Polk, Pulaski, St. Clair, Stone, Taney, Vernon, Webster, Wright

ST. JOSEPH AREA

Andrew, Atchison, Buchanan, Clinton, DeKalb, Holt, Doniphan, KS

ST. LOUIS METRO

Franklin, Jefferson, Lincoln, St. Charles, St. Louis City, St. Louis County, Warren, Washington, Bond, IL, Calhoun, IL, Clinton, IL, Jersey, IL, Macoupin, IL, Madison, IL, Monroe, IL, St. Clair, IL, Washington, IL

State Breakouts and Counties

MONTANA (4)

BILLINGS AREA

Big Horn, Carbon, Golden Valley, Musselshell, Stillwater, Yellowstone

NORTHERN MONTANA AREA

Blaine, Chouteau, Daniels, Flathead, Glacier, Hill, Liberty, Lincoln, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole, Valley

SOUTHEAST MONTANA AREA

Carter, Custer, Dawson, Fallon, Fergus, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Treasure, Wibaux

SOUTHWEST MONTANA AREA

Beaverhead, Broadwater, Cascade, Deer Lodge, Gallatin, Granite, Jefferson, Judith Basin, Lake, Lewis and Clark, Madison, Meagher, Mineral, Missoula, Park, Powell, Ravalli, Sanders, Silver Bow, Sweet Grass, Wheatland

NEBRASKA (5)

LINCOLN AREA

Butler, Cass, Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Polk, Richardson, Saline, Saunders, Seward, Thayer, York

NORTHERN NEBRASKA AREA

Antelope, Arthur, Banner, Blaine, Boone, Box Butte, Boyd, Brown, Burt, Cedar, Cherry, Cheyenne, Colfax, Cuming, Custer, Dawes, Deuel, Dodge, Garden, Garfield, Grant, Greeley, Holt, Hooker, Keya Paha, Kimball, Knox, Logan, Loup, Madison, McPherson, Morrill, Pierce, Platte, Rock, Scotts Bluff, Sheridan, Sioux, Stanton, Thomas, Thurston, Valley, Wayne, Wheeler

OMAHA-COUNCIL BLUFFS AREA

Cass, Dodge, Douglas, Sarpy, Saunders, Washington, Adams, IA, Audubon, IA, Cass, IA, Fremont, IA, Harrison, IA, Mills, IA, Montgomery, IA, Page, IA, Pottawattamie, IA, Shelby, IA, Taylor, IA

SIOUX CITY AREA

Dakota, Dixon, Thurston, Clay, SD, Monona, IA, Plymouth, IA, Sioux, IA, Union, SD, Woodbury, IA

SOUTHERN NEBRASKA AREA

Adams, Buffalo, Chase, Clay, Dawson, Dundy, Franklin, Frontier, Furnas, Gosper, Hall, Hamilton, Harlan, Hayes, Hitchcock, Howard, Kearney, Keith, Lincoln, Merrick, Nance, Nuckolls, Perkins, Phelps, Red Willow, Sherman, Webster

NEVADA (3)

LAS VEGAS/SOUTHEAST NEVADA AREA

Clark, Esmeralda, Lincoln, Nye, Mohave, AZ

NORTHERN NEVADA AREA

Elko, Eureka, Humboldt, Lander, Pershing, White Pine

RENO/SPARKS/CARSON CITY AREA

Carson City, Churchill, Douglas, Lyon, Mineral, Storey, Washoe, Alpine, CA, El Dorado, CA, Nevada, CA, Placer, CA, Sierra, CA

NEW HAMPSHIRE (3)

NORTHERN NEW HAMPSHIRE AREA

Belknap, Carroll, Coos, Grafton

PORTSMOUTH AREA

Rockingham, Strafford, York, ME

SOUTHWEST NEW HAMPSHIRE AREA

Cheshire, Hillsborough, Merrimack, Sullivan

NEW JERSEY (8)

ALLENTOWN AREA

Warren, Carbon, PA, Lehigh, PA, Monroe, PA, Northampton, PA

ATLANTIC CITY/OCEAN CITY/VINELAND AREA

Atlantic, Cape May, Cumberland, Ocean

BRUNSWICK/CENTRAL NEW JERSEY AREA

Hunterdon, Middlesex, Monmouth, Somerset

CAMDEN/CHERRY HILL AREA

Burlington, Camden, Gloucester, Philadelphia, PA

DELAWARE VALLEY AREA

Burlington, Camden, Cumberland, Gloucester, Salem, Berks, PA, Bucks, PA, Cecil, MD, Chester, PA, Delaware, PA, Montgomery, PA, New Castle, DE, Philadelphia, PA,

NEWARK AREA

Essex, Hudson, Middlesex, Morris, Somerset, Union, Pike, PA

State Breakouts and Counties

PATERSON/NORTHERN NEW JERSEY AREA

Bergen, Passaic, Sussex, Rockland, NY, Westchester, NY

TRENTON AREA

Hunterdon, Mercer, Middlesex, Monmouth, Somerset, Bucks, PA

NEW MEXICO (4)

ALBUQUERQUE/NORTHWEST NEW MEXICO AREA

Bernalillo, Cibola, Los Alamos, McKinley, Rio Arriba, San Juan, Sandoval, Santa Fe, Torrance, Valencia

EL PASO AREA

Dona Ana, Otero, El Paso, TX, Hudspeth, TX

SANTA FE/NORTHEAST NEW MEXICO AREA

Bernalillo, Colfax, Guadalupe, Harding, Los Alamos, Mora, Quay, Rio Arriba, San Miguel, Sandoval, Santa Fe, Taos, Torrance, Union

SOUTHERN NEW MEXICO AREA

Catron, Chaves, Curry, De Baca, Eddy, Grant, Hidalgo, Lea, Lincoln, Luna, Roosevelt, Sierra, Socorro

NEW YORK (10)

ALBANY AREA

Albany, Columbia, Fulton, Greene, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

BUFFALO AREA

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

ELMIRA/BINGHAMTON AREA

Broome, Chemung, Chenango, Cortland, Schuyler, Steuben, Tioga, Tompkins, Bradford, PA, Susquehanna, PA

HUDSON VALLEY AREA

Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

LONG ISLAND

Nassau, Suffolk

NEW YORK CITY

Bronx, Kings, New York, Queens, Richmond

NEW YORK METRO AREA

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester, Bergen, NJ, Essex, NJ, Fairfield, CT, Hudson, NJ, Passaic, NJ, Union, NJ

NORTHEAST NEW YORK AREA

Clinton, Essex, Franklin, Hamilton, Herkimer, Jefferson, Lewis, St. Lawrence, Warren

ROCHESTER AREA

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Yates

SYRACUSE AREA

Cayuga, Cortland, Madison, Oneida, Onondaga, Oswego

NORTH CAROLINA (8)

ASHEVILLE/WESTERN NORTH CAROLINA AREA

Avery, Buncombe, Burke, Caldwell, Cherokee, Clay, Graham, Haywood, Henderson, Jackson, Macon, Madison, McDowell, Mitchell, Polk, Rutherford, Swain, Transylvania, Watauga, Yancey

CAPE FEAR REGION/WILMINGTON AREA

Bladen, Brunswick, Columbus, Duplin, New Hanover, Onslow, Pender

CHARLOTTE AREA

Anson, Cabarrus, Catawba, Cleveland, Gaston, Iredell, Lincoln, Mecklenburg, Rowan, Stanly, Union, York, SC

EASTERN NORTH CAROLINA AREA

Beaufort, Bertie, Camden, Carteret, Chowan, Craven, Currituck, Dare, Gates, Hertford, Hyde, Jones, Martin, Pamlico, Pasquotank, Perquimans, Tyrrell, Washington

FAYETTEVILLE AREA

Bladen, Cumberland, Harnett, Hoke, Montgomery, Moore, Richmond, Robeson, Sampson, Scotland

GREENSBORO/WINSTON SALEM/HIGH POINT AREA

Alamance, Alexander, Alleghany, Ashe, Caswell, Catawba, Davidson, Davie, Forsyth, Guilford, Iredell, Randolph, Rockingham, Rowan, Stokes, Surry, Wilkes, Yadkin

GREENVILLE/ROCKY MOUNT AREA

Beaufort, Edgecombe, Greene, Halifax, Lenoir, Nash, Northampton, Pitt, Wayne, Wilson

RALEIGH/DURHAM/CHAPEL HILL AREA

Chatham, Durham, Franklin, Granville, Harnett, Johnston, Lee, Orange, Person, Vance, Wake, Warren

State Breakouts and Counties

NORTH DAKOTA (4)

BISMARCK/SOUTHWEST AREA

Adams, Billings, Bowman, Burleigh, Dunn, Emmons, Golden Valley, Grant, Hettinger, Kidder, Logan, McIntosh, McKenzie, McLean, Mercer, Morton, Oliver, Sheridan, Sioux, Slope, Stark, Wells

FARGO AREA

Barnes, Cass, Dickey, LaMoure, Ransom, Richland, Sargent, Stutsman, Clay, MN

GRAND FORKS AREA

Eddy, Foster, Grand Forks, Griggs, Nelson, Steele, Traill, Polk, MN

NORTHERN NORTH DAKOTA AREA

Benson, Bottineau, Burke, Cavalier, Divide, McHenry, Mountrail, Pembina, Pierce, Ramsey, Renville, Rolette, Towner, Walsh, Ward, Williams

OHIO (13)

AKRON/CANTON AREA

Holmes, Medina, Portage, Stark, Summit, Wayne

ASHLAND/HUNTINGTON AREA

Lawrence, Boyd, KY, Cabell, WV, Carter, KY, Greenup, KY, Lawrence, KY, Lincoln, WV, Mason, WV, Putnam, WV, Wayne, WV

CINCINNATI AREA

Butler, Clermont, Clinton, Hamilton, Warren, Boone, KY, Campbell, KY, Dearborn, IN, Kenton, KY, Ohio, IN

CLEVELAND AREA

Cuyahoga, Geauga, Lake, Lorain

COLUMBUS AREA

Delaware, Fairfield, Fayette, Franklin, Licking, Madison, Perry, Pickaway, Union

DAYTON/SPRINGFIELD AREA

Butler, Champaign, Clark, Darke, Greene, Logan, Miami, Montgomery, Preble, Shelby, Warren

EASTERN OHIO AREA

Belmont, Carroll, Columbiana, Coshocton, Guernsey, Harrison, Jefferson, Monroe, Morgan, Muskingum, Noble, Tuscarawas, Washington

LIMA AREA

Allen, Auglaize, Hancock, Hardin, Mercer, Putnam, Van Wert

MANSFIELD AREA

Ashland, Crawford, Knox, Marion, Morrow, Richland, Wyandot

SANDUSKY AREA

Erie, Huron, Sandusky, Seneca

SOUTHERN OHIO AREA

Adams, Athens, Brown, Gallia, Highland, Hocking, Jackson, Meigs, Pike, Ross, Scioto, Vinton

TOLEDO AREA

Defiance, Fulton, Henry, Lucas, Ottawa, Paulding, Williams, Wood, Lenawee, MI, Monroe, MI

YOUNGSTOWN AREA

Mahoning, Trumbull, Lawrence, PA, Mercer, PA

OKLAHOMA (4)

JOPLIN AREA

Ottawa, Cherokee, KS, Jasper, MO, McDonald, MO, Newton, MO

OKLAHOMA CITY/CENTRAL OKLAHOMA AREA

Alfalfa, Blaine, Caddo, Canadian, Carter, Cleveland, Comanche, Cotton, Garfield, Garvin, Grady, Grant, Jefferson, Johnston, Kay, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Seminole, Stephens

TULSA/EASTERN OKLAHOMA AREA

Adair, Atoka, Bryan, Cherokee, Choctaw, Coal, Craig, Creek, Delaware, Haskell, Hughes, Latimer, LeFlore, Mayes, McCurtain, McIntosh, Muskogee, Nowata, Okfuskee, Okmulgee, Osage, Pawnee, Pittsburg, Pushmataha, Rogers, Sequoyah, Tulsa, Wagoner, Washington

WESTERN OKLAHOMA AREA

Beaver, Beckham, Cimarron, Custer, Dewey, Ellis, Greer, Harmon, Harper, Jackson, Kiowa, Roger Mills, Texas, Tillman, Washita, Woods, Woodward

State Breakouts and Counties

OREGON (4)

EASTERN OREGON AREA

Baker, Gilliam, Grant, Harney, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wasco, Wheeler

EUGENE/WEST CENTRAL OREGON AREA

Benton, Crook, Deschutes, Douglas, Jefferson, Lane, Lincoln, Linn, Marion, Polk

MEDFORD/SOUTHWEST OREGON AREA

Coos, Curry, Douglas, Jackson, Josephine, Klamath, Lake, Siskiyou, CA

PORTLAND/VANCOUVER AREA

Clackamas, Clatsop, Columbia, Hood River, Marion, Multnomah, Tillamook, Washington, Yamhill, Clark, WA, Cowlitz, WA

PENNSYLVANIA (15)

ALLENTOWN AREA

Carbon, Lehigh, Monroe, Northampton, Warren, NJ

CUMBERLAND/HAGERSTOWN AREA

Bedford, Franklin, Fulton, Somerset, Allegany, MD, Berkley, WV, Frederick, MD, Garrett, MD, Hampshire, WV, Jefferson, WV, Mineral, WV, Morgan, WV, Washington, MD

CENTRAL PENNSYLVANIA AREA

Armstrong, Blair, Cambria, Centre, Clarion, Clearfield, Columbia, Huntingdon, Indiana, Jefferson, Juniata, Mifflin, Montour, Northumberland, Snyder, Union

DELAWARE VALLEY AREA

Berks, Bucks, Chester, Delaware, Montgomery, Philadelphia, Burlington, NJ, Camden, NJ, Cecil, MD, Cumberland, NJ, Gloucester, NJ, New Castle, DE, Salem, NJ

ERIE AREA

Crawford, Erie, Ashtabula, OH, Chautauqua, NY

HARRISBURG AREA

Cumberland, Dauphin, Lebanon, Perry, York

LANCASTER COUNTY AREA

Lancaster

NORTHERN PENNSYLVANIA AREA

Bradford, Cameron, Clinton, Elk, Forest, Lycoming, McKean, Potter, Sullivan, Tioga, Venango, Warren

PHILADELPHIA AREA

Bucks, Chester, Delaware, Montgomery, Philadelphia, Burlington, NJ, Camden, NJ, Gloucester, NJ

PITTSBURGH AREA

Allegheny, Beaver, Butler, Fayette, Greene, Washington, Westmoreland

READING AREA

Berks, Chester, Lancaster, Lebanon, Montgomery, Schuylkill

SCRANTON/WILKES-BARRE AREA

Carbon, Lackawanna, Luzerne, Monroe, Pike, Susquehanna, Wayne, Wyoming

TRENTON AREA

Bucks, Hunterdon, NJ, Mercer, NJ, Middlesex, NJ, Monmouth, NJ, Somerset, NJ

YORK AREA

Adams, Lancaster, York

YOUNGSTOWN AREA

Lawrence, Mercer, Mahoning, OH, Trumbull, OH

RHODE ISLAND (2)

PROVIDENCE AREA

Bristol, Kent, Providence, Bristol, MA

NEWPORT/SOUTHERN RHODE ISLAND AREA

Newport, Washington

SOUTH CAROLINA (7)

AUGUSTA AREA

Aiken, Edgefield, Burke, GA, Columbia, GA, McDuffie, GA, Richmond, GA

CHARLESTON/LOWER SOUTH CAROLINA AREA

Allendale, Bamberg, Barnwell, Beaufort, Berkeley, Charleston, Colleton, Dorchester, Hampton, Jasper

CHARLOTTE AREA

York, Anson, NC, Cabarrus, NC, Catawba, NC, Cleveland, NC, Gaston, NC, Iredell, NC, Lincoln, NC, Mecklenburg, NC, Rowan, NC, Stanly, NC, Union, NC

COLUMBIA AREA

Calhoun, Chester, Fairfield, Kershaw, Lancaster, Lexington, Newberry, Orangeburg, Richland, Saluda

State Breakouts and Counties

GREENVILLE/SPARTANBURG AREA

Abbeville, Anderson, Cherokee, Greenville, Greenwood, Laurens, McCormick, Oconee, Pickens, Spartanburg, Union

PEE DEE AREA

Chesterfield, Clarendon, Darlington, Dillon, Florence, Lee, Marion, Marlboro, Sumter, Williamsburg

THE GRAND STRAND/LONG BAY AREA

Georgetown, Horry, Brunswick, NC

SOUTH DAKOTA (5)

NORTHERN SOUTH DAKOTA AREA

Brown, Butte, Campbell, Clark, Codington, Corson, Day, Deuel, Dewey, Edmunds, Faulk, Grant, Hamlin, Harding, Marshall, McPherson, Perkins, Potter, Roberts, Spink, Walworth, Ziebach

PIERRE/SOUTHERN SOUTH DAKOTA AREA

Aurora, Beadle, Bennett, Bon Homme, Brookings, Brule, Buffalo, Charles Mix, Davison, Douglas, Gregory, Haakon, Hand, Hanson, Hughes, Hutchinson, Hyde, Jackson, Jerauld, Jones, Kingsbury, Lake, Lyman, McCook, Mellette, Miner, Moody, Sanborn, Stanley, Sully, Todd, Tripp, Yankton

RAPID CITY AREA

Custer, Fall River, Lawrence, Meade, Pennington, Shannon, Crook, WY, Weston, WY

SIOUX CITY AREA

Clay, Union, Dakota, NE, Dixon, NE, Monona, IA, Plymouth, IA, Sioux, IA, Thurston, NE, Woodbury, IA

SIOUX FALLS AREA

Lincoln, Minnehaha, Turner, Lyon, IA, Rock, MN

TENNESSEE (6)

CHATTANOOGA AREA

Bledsoe, Bradley, Franklin, Grundy, Hamilton, Marion, McMinn, Meigs, Polk, Rhea, Sequatchie, Van Buren, Warren, Catoosa, GA, Chattooga, GA, Dade, GA, DeKalb, AL, Jackson, AL, Walker, GA, Whitfield, GA

KINGSPORT/NORTHEAST TENNESSEE AREA

Carter, Cocke, Greene, Hamblen, Hancock, Hawkins, Johnson, Sullivan, Unicoi, Washington, Bristol, VA, Scott, VA, Washington, VA

KNOXVILLE AREA

Anderson, Blount, Campbell, Claiborne, Cumberland, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Morgan, Roane, Scott, Sevier, Union

MEMPHIS AREA

Fayette, Haywood, Lauderdale, Shelby, Tipton, Crittenden, AR, Cross, AR, Desoto, MS, Marshall, MS, Mississippi, AR, St. Francis, AR, Tate, MS, Tunica, MS

NASHVILLE AREA

Cannon, Cheatham, Clay, Davidson, DeKalb, Dickson, Fentress, Jackson, Macon, Montgomery, Overton, Pickett, Putnam, Robertson, Rutherford, Smith, Sumner, Trousdale, White, Williamson, Wilson

WEST CENTRAL TENNESSEE AREA

Bedford, Benton, Carroll, Chester, Coffee, Crockett, Decatur, Dyer, Gibson, Giles, Hardeman, Hardin, Henderson, Henry, Hickman, Houston, Humphreys, Lake, Lawrence, Lewis, Lincoln, Madison, Marshall, Maury, McNairy, Montgomery, Moore, Obion, Perry, Stewart, Wayne, Weakley

TEXAS (17)

ABILENE AREA

Brown, Callahan, Coleman, Concho, Eastland, Fisher, Haskell, Jones, McCulloch, Nolan, Runnels, Shackelford, Stephens, Stonewall, Taylor, Throckmorton

AMARILLO AREA

Armstrong, Briscoe, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hall, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Parmer, Potter, Randall, Roberts, Sherman, Swisher, Wheeler

AUSTIN AREA

Bastrop, Bell, Blanco, Burleson, Burnet, Caldwell, Fayette, Gillespie, Hays, Lampasas, Lee, Llano, Mason, Milam, San Saba, Travis, Williamson

BEAUMONT/PORT ARTHUR AREA

Chambers, Hardin, Jasper, Jefferson, Liberty, Newton, Orange, Polk, Tyler, Calcasieu, LA, Cameron, LA

CORPUS CHRISTI AREA

Aransas, Bee, Calhoun, Goliad, Jim Wells, Kleberg, Live Oak, Nueces, Refugio, San Patricio, Victoria

DALLAS/FORT WORTH AREA

Collin, Cooke, Dallas, Denton, Ellis, Erath, Fannin, Grayson, Hill, Hood, Hunt, Johnson, Kaufman, Montague, Navarro, Palo Pinto, Parker, Rockwall, Somervell, Tarrant, Wise

EL PASO AREA

El Paso, Hudspeth, Dona Ana, NM, Otero, NM

State Breakouts and Counties

HOUSTON AREA

Austin, Brazoria, Brazos, Chambers, Colorado, Fort Bend, Galveston, Grimes, Harris, Jackson, Liberty, Madison, Matagorda, Montgomery, San Jacinto, Walker, Waller, Washington, Wharton

LAREDO AREA

Dimmit, Duval, Jim Hogg, La Salle, McMullen, Webb, Zapata

LUBBOCK AREA

Bailey, Borden, Cochran, Cottle, Crosby, Dawson, Dickens, Floyd, Gaines, Garza, Hale, Hockley, Kent, King, Lamb, Lubbock, Lynn, Motley, Scurry, Terry, Yoakum

MCALLEN/SOUTHERN TEXAS AREA

Brooks, Cameron, Hidalgo, Kenedy, Starr, Willacy

MIDLAND/ODESSA AREA

Andrews, Coke, Crane, Ector, Glasscock, Howard, Irion, Loving, Martin, Midland, Mitchell, Nolan, Reagan, Sterling, Tom Green, Upton, Ward, Winkler

SAN ANTONIO AREA

Atascosa, Bandera, Bexar, Caldwell, Comal, De Witt, Fayette, Frio, Gonzales, Guadalupe, Karnes, Kendall, Kerr, Lavaca, Medina, Wilson

SOUTHWESTERN TEXAS AREA

Brewster, Crockett, Culberson, Edwards, Jeff Davis, Kimble, Kinney, Maverick, Menard, Pecos, Presidio, Real, Reeves, Schleicher, Sutton, Terrell, Uvalde, Val Verde, Zavala

TEXARKANA/NORTHEAST TEXAS AREA

Anderson, Angelina, Bowie, Camp, Cass, Cherokee, Delta, Franklin, Gregg, Harrison, Henderson, Hopkins, Houston, Lamar, Marion, Morris, Nacogdoches, Panola, Rains, Red River, Rusk, Sabine, San Augustine, Shelby, Smith, Titus, Trinity, Upshur, Van Zandt, Wood, Columbia, AR, Hempstead, AR, Lafayette, AR, Little River, AR, Miller, AR, Nevada, AR

WACO AREA

Bell, Bosque, Comanche, Coryell, Falls, Freestone, Hamilton, Hill, Leon, Limestone, McLennan, Mills, Robertson

WICHITA FALLS AREA

Archer, Baylor, Clay, Foard, Hardeman, Jack, Knox, Montague, Wichita, Wilbarger, Young, Cotton, OK, Tillman, OK

UTAH (3)

EASTERN UTAH AREA

Carbon, Daggett, Duchesne, Emery, Grand, San Juan, Uintah

SALT LAKE CITY/NORTHERN UTAH AREA

Box Elder, Cache, Davis, Juab, Morgan, Rich, Salt Lake, Sanpete, Summit, Tooele, Utah, Wasatch, Weber

ST. GEORGE/SOUTHWEST UTAH AREA

Beaver, Garfield, Iron, Kane, Millard, Piute, Sevier, Washington, Wayne

VERMONT (2)

BURLINGTON/NORTHERN VERMONT AREA

Addison, Caledonia, Chittenden, Essex, Franklin, Grand Isle, Lamoille, Orleans, Washington

SOUTHERN VERMONT AREA

Addison, Bennington, Orange, Rutland, Windham, Windsor

VIRGINIA (8)

CHARLOTTESVILLE AREA

Albemarle, Augusta, Bath, Charlottesville City, Fluvanna, Fredericksburg City, Greene, Harrisonburg City, Highland, Louisa, Madison, Nelson, Orange, Rockingham, Spotsylvania, Staunton City, Waynesboro City

CHESAPEAKE/NEWPORT NEWS/VIRGINIA BEACH AREA

Chesapeake City, Franklin City, Hampton City, Isle of Wight, James City, Newport News City, Norfolk City, Poquoson City, Portsmouth City, Southampton, Suffolk City, Surry, Virginia Beach City, Williamsburg City, York, Camden, NC, Currituck, NC, Pasquotank, NC

NORTHERN VIRGINIA AREA

Clarke, Culpeper, Fauquier, Frederick, Page, Rappahannock, Shenandoah, Stafford, Warren, Winchester City

RICHMOND AREA

Amelia, Brunswick, Charles City, Chesterfield, Colonial Heights City, Cumberland, Dinwiddie, Emporia City, Goochland, Greensville, Hanover, Henrico, Hopewell City, King William, Lunenburg, Mecklenburg, New Kent, Nottoway, Petersburg City, Powhatan, Prince George, Richmond City, Sussex

ROANOKE/LYNCHBURG AREA

Alleghany, Amherst, Appomattox, Bedford, Bedford City, Botetourt, Buckingham, Buena Vista City, Campbell, Carroll, Charlotte, Covington City, Craig, Danville City, Floyd, Franklin, Giles, Halifax, Henry, Lexington City, Lynchburg City, Martinsville City, Montgomery, Patrick, Pittsylvania, Prince Edward, Pulaski, Radford City, Roanoke, Roanoke City, Rockbridge, Salem City

State Breakouts and Counties

SOUTHWEST VIRGINIA AREA

Bland, Bristol City, Buchanan, Dickenson, Galax City, Grayson, Lee, Norton City, Russell, Scott, Smyth, Tazewell, Washington, Wise, Wythe

TIDEWATER AREA

Accomack, Caroline, Essex, Gloucester, King and Queen, King George, King William, Lancaster, Mathews, Middlesex, New Kent, Northampton, Northumberland, Richmond, Westmoreland

WASHINGTON D.C.

Alexandria City, Arlington, Fairfax, Fairfax City, Falls Church City, Loudoun, Manassas City, Manassas Park City, Prince William, Charles, MD, District of Columbia, Montgomery, MD, Prince George's, MD

WASHINGTON (7)

BELLINGHAM/MOUNT VERNON AREA

Island, San Juan, Skagit, Snohomish, Whatcom

NORTH CENTRAL WASHINGTON AREA

Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Stevens

OLYMPIC PENINSULA/WESTERN WASHINGTON AREA

Clallam, Grays Harbor, Jefferson, Kitsap, Lewis, Mason, Pacific, Thurston, Wahkiakum

PORTLAND/VANCOUVER AREA

Clark, Cowlitz, Clackamas, OR, Clatsop, OR, Columbia, OR, Hood River, OR, Marion, OR, Multnomah, OR, Tillamook, OR, Washington, OR, Yamhill, OR

SEATTLE/TACOMA/BREMERTON AREA

King, Kitsap, Pierce, Snohomish, Thurston

SOUTHERN WASHINGTON AREA

Adams, Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Klickitat, Skamania, Walla Walla, Yakima

SPOKANE AREA

Lincoln, Pend Oreille, Spokane, Stevens, Whitman, Benewah, ID, Bonner, ID, Boundary, ID, Kootenai, ID, Shoshone, ID

WEST VIRGINIA (5)

ASHLAND/HUNTINGTON AREA

Cabell, Lincoln, Mason, Putnam, Wayne, Boyd, KY, Carter, KY, Greenup, KY, Lawrence, KY, Lawrence, OH

CHARLESTON AREA

Boone, Braxton, Clay, Fayette, Jackson, Kanawha, Lincoln, Mason, Nicholas, Pocahontas, Putnam, Roane, Webster

CUMBERLAND/HAGERSTOWN AREA

Berkley, Hampshire, Jefferson, Mineral, Morgan, Allegany, MD, Bedford, PA, Franklin, PA, Frederick, MD, Fulton, PA, Garrett, MD, Somerset, PA, Washington, MD

MORGANTOWN/PARKERSBURG/WHEELING AREA

Barbour, Brooke, Calhoun, Doddridge, Gilmer, Grant, Hancock, Hardy, Harrison, Lewis, Marion, Marshall, Monongalia, Ohio, Pendleton, Pleasants, Preston, Randolph, Ritchie, Taylor, Tucker, Tyler, Upshur, Wetzel, Wirt, Wood, Belmont, OH, Fayette, PA, Greene, PA, Monroe, OH, Washington, OH

SOUTHERN WEST VIRGINIA AREA

Greenbrier, Logan, McDowell, Mercer, Mingo, Monroe, Raleigh, Summers, Wyoming

WISCONSIN (7)

DULUTH/SUPERIOR AREA

Bayfield, Douglas, Carlton, MN, Lake, MN, St. Louis, MN

GREEN BAY AREA

Brown, Calumet, Door, Fond du Lac, Green Lake, Kewaunee, Manitowoc, Marinette, Marquette, Menominee, Oconto, Outagamie, Portage, Shawano, Waupaca, Waushara, Winnebago

LA CROSSE/EAU CLAIRE AREA

Adams, Barron, Buffalo, Chippewa, Clark, Dunn, Eau Claire, Jackson, Juneau, La Crosse, Marathon, Monroe, Pepin, Pierce, Polk, St. Croix, Taylor, Trempealeau, Vernon, Wood, Houston, MN, Winona, MN

MADISON AREA

Columbia, Crawford, Dane, Dodge, Green, Iowa, Jefferson, Lafayette, Richland, Rock, Sauk

MILWAUKEE AREA

Jefferson, Kenosha, Milwaukee, Ozaukee, Racine, Sheboygan, Walworth, Washington, Waukesha

NORTHERN WISCONSIN AREA

Ashland, Burnett, Florence, Forest, Iron, Langlade, Lincoln, Oneida, Price, Rusk, Sawyer, Vilas, Washburn

TRI-STATE AREA

Grant, Clayton, IA, Delaware, IA, Dubuque, IA, Jackson, IA, Jo Daviess, IL, Jones, IA

State Breakouts and Counties

WYOMING (4)

CASPER/NORTHEAST WYOMING AREA

Campbell, Converse, Johnson, Natrona, Niobrara, Sheridan

CHEYENNE AREA

Albany, Goshen, Laramie, Platte, Kimball, NE, Larimer, CO, Weld, CO

RAPID CITY AREA

Crook, Weston, Custer, SD, Fall River, SD, Lawrence, SD, Meade, SD, Pennington, SD, Shannon, SD

WESTERN WYOMING AREA

Big Horn, Carbon, Fremont, Hot Springs, Lincoln, Park, Sublette, Sweetwater, Teton, Uinta, Washakie