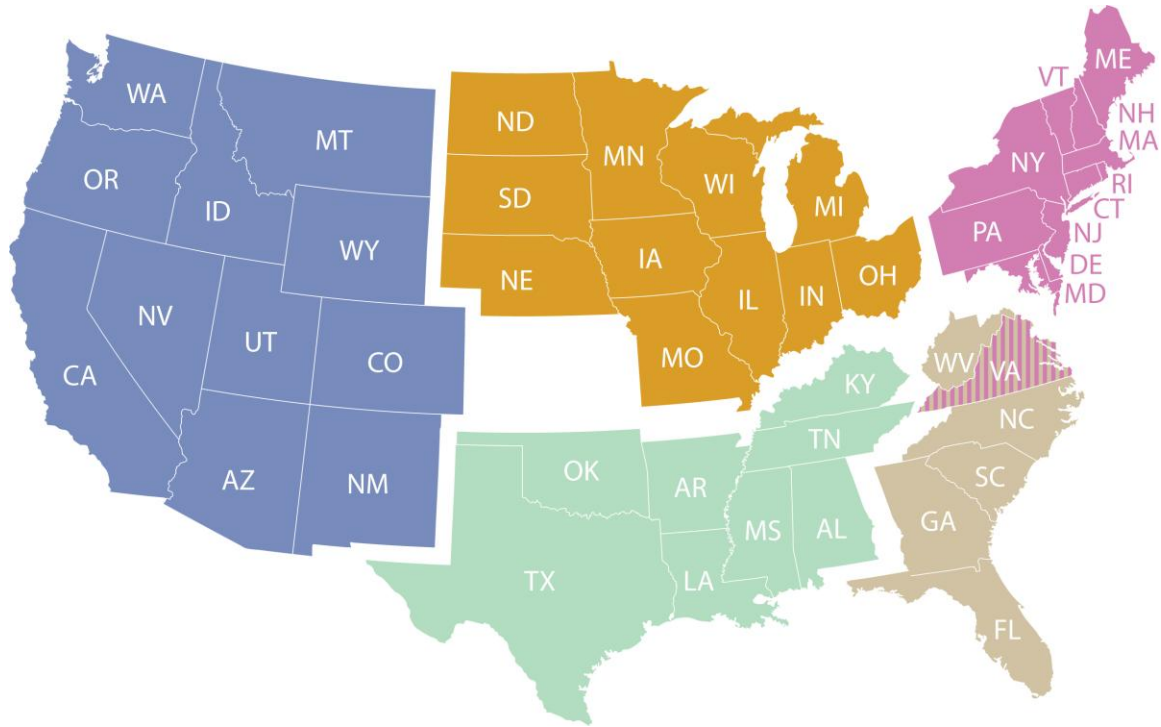


Regional Breakouts

With *Benefits USA* and *Executive Compensation*, you'll receive national and regional data. Our data is broken out into the five regions shown below.



Midwest	Northeast	South Central	Southeast	West
Includes IA, IL, IN, MI, MN, MO, ND, NE, OH, SD and WI	Includes CT, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VA and VT	Includes AL, AR, KY, LA, MS, OK, TN and TX	Includes FL, GA, NC, SC, VA and WV	Includes AZ, CA, CO, ID, MT, NM, NV, OR, UT, WA and WY