

## 2010 COMPENSATION DATA HOSPITALITY

### CONSTRUCTION - 28

190000 Architect  
 190500 Bricklayer - Apprentice  
 190510 Bricklayer - Journeyman  
 190600 Carpenter - Apprentice  
 190610 Carpenter - Journeyman  
 190800 Concrete Finisher  
 192000 Construction Manager  
 191500 Construction Superintendent  
 191510 Construction Superintendent - Assistant  
 191000 Construction Supervisor  
 191600 Crane Operator  
 191900 Electrician - Apprentice  
 191910 Electrician - Journeyman  
 192300 Equipment Operator - Heavy  
 192310 Equipment Operator - Light  
 192400 Estimating Manager  
 192500 Estimator  
 192510 Estimator - Senior  
 193000 General Construction Worker  
 193200 Ironworker - Apprentice  
 193210 Ironworker - Journeyman  
 194490 Pipefitter - Apprentice  
 194500 Pipefitter - Journeyman  
 195000 Project Engineer - Construction  
 196000 Project Manager - Construction  
 196500 Property & Land Acquisition Officer  
 197000 Survey Chief  
 197300 Surveyor

### ENGINEERING - 64

030050 Aerospace Engineer  
 030100 Applications Engineer  
 030150 Applications Engineer - Lead  
 030200 Applications Engineer - Senior  
 030250 Applications Engineering Manager  
 030300 Architectural Engineer  
 030400 Biologist  
 031000 CAD Designer  
 031200 CAD Designer - Senior  
 030500 CAD Draftsperson  
 031300 CAD Supervisor  
 031500 Chemical Engineer  
 031700 Chemical Engineer - Lead  
 031600 Chemical Engineer - Senior  
 031750 Chemical Engineering Manager  
 031800 Chemist  
 031900 Civil Engineer  
 031910 Civil Engineer - Lead  
 032000 Civil Engineer - Senior  
 032010 Civil Engineering Manager  
 032100 Design Engineer  
 032250 Design Engineer - Lead  
 032200 Design Engineer - Senior  
 032300 Design Manager  
 032400 Electrical Engineer  
 032600 Electrical Engineer - Lead

### ENGINEERING - CONT'D

032500 Electrical Engineer - Senior  
 032800 Electrical Engineering Manager  
 033000 Electronic Technician  
 033200 Electronic Technician - Senior  
 033500 Engineering Director  
 033600 Engineering Manager  
 033800 Engineering Technician  
 034500 Environmental Engineer  
 035000 Environmental Specialist  
 035005 Geologist  
 035010 Geologist Manager  
 036000 Industrial Engineer  
 036300 Industrial Engineer - Lead  
 036200 Industrial Engineer - Senior  
 036250 Industrial Engineering Manager  
 037000 Laboratory Technician  
 037200 Laboratory Technician - Senior  
 037500 Manufacturing Engineer  
 037550 Manufacturing Engineer - Lead  
 037600 Manufacturing Engineer - Senior  
 037650 Manufacturing Engineering Manager  
 037800 Mechanical Engineer  
 038100 Mechanical Engineer - Lead  
 038000 Mechanical Engineer - Senior  
 038200 Mechanical Engineering Manager  
 038600 Process Engineer  
 038650 Project Controls Specialist  
 038500 Project Engineer  
 038800 Quality Control Engineer  
 039200 Research and Development Manager  
 039000 Research Associate  
 039600 Scientist  
 039700 Structural Engineer  
 039800 Systems Engineer  
 039810 Systems Engineer - Lead  
 039820 Systems Engineer - Senior  
 039830 Systems Engineering Manager  
 039900 Water/Waste Water Environmental Engineer

### EXECUTIVE MANAGEMENT - 18

000500 Chief Executive Officer  
 000600 Chief Financial Officer  
 000700 Chief Information Officer  
 000750 Chief Information Security Officer  
 001000 Chief Operating Officer  
 002000 President  
 003000 Top Compliance Officer  
 004000 Top Corporate Audit Officer  
 004500 Top Corporate Legal Executive  
 008010 Top Division Operations Executive  
 005000 Top Engineering Executive  
 006000 Top Human Resources Executive  
 007500 Top Marketing Executive  
 008100 Top Risk Officer  
 008300 Top Sales Executive  
 008350 Top Surveillance Executive

**2010 COMPENSATION DATA HOSPITALITY**

**EXECUTIVE MANAGEMENT - CONT'D**

009000 Treasurer  
009500 Vice President

**FACILITIES MAINTENANCE - 30**

040500 Custodian  
192110 Design & Construction Director  
040600 Diesel Mechanic  
040920 Facilities Director  
040925 Facilities Manager  
040900 Facilities Planner  
040930 Facilities Supervisor  
041010 Floor Finisher  
041300 Groundskeeper  
215200 Housekeeper  
152500 Housekeeping Manager  
152485 Housekeeping Supervisor  
041500 HVAC Mechanic  
041710 Laborer  
041850 Laundry Aide  
041860 Laundry Manager  
042000 Maintenance Electrician  
042200 Maintenance Electrician - Senior  
043500 Maintenance Installer/Repairer  
045500 Maintenance Manager  
044000 Maintenance Mechanic  
044500 Maintenance Mechanic - Senior  
044800 Maintenance Mechanic Supervisor  
045000 Maintenance Supervisor  
045300 Maintenance Supervisor - Senior  
043000 Maintenance Worker  
046000 Painter  
046500 Plant Engineering Manager  
047000 Plumber  
204500 Power Plant Operator

**FINANCE - 43**

010100 Accountant  
010500 Accountant - Senior  
011000 Accounting Clerk  
011500 Accounting Clerk - Senior  
012100 Accounting Director  
012000 Accounting Manager - General  
011700 Accounting Supervisor  
012200 Accounts Payable/Receivable Clerk  
012800 Accounts Payable/Receivable Manager  
012600 Accounts Payable/Receivable Supervisor  
013400 Audit Coordinator  
014600 Auditing Director  
014500 Auditing Manager  
013500 Auditor  
014300 Auditor - Lead  
014000 Auditor - Senior  
014700 Budget Analyst  
014800 Budget Manager  
142400 Collections Manager  
142200 Collector  
142300 Collector - Senior

**FINANCE - CONT'D**

015300 Controller  
015250 Controller - Assistant  
015500 Cost Accountant  
015700 Cost Accounting Manager  
143000 Credit Analyst  
143100 Credit Analyst - Senior  
143150 Credit Analyst Supervisor  
015900 Finance Director  
016100 Financial Analysis Director  
016000 Financial Analyst  
016200 Financial Analyst - Senior  
016500 Financial Planning Manager  
017500 Payroll Clerk  
017700 Payroll Clerk - Senior  
017800 Payroll Coordinator  
018100 Payroll Manager  
018000 Payroll Supervisor  
167810 Risk Management Director  
167820 Risk Management Specialist  
167860 Risk Manager  
018500 Tax Accountant  
018700 Tax Manager

**FOOD SERVICE - 4**

212200 Cook  
152000 Food Service Director  
152010 Food Service Manager  
213000 Food Service Worker

**GENERAL OFFICE - 16**

020100 Administrative Assistant  
020200 Administrative Assistant - Senior  
020500 Clerk  
020700 Clerk - Senior  
021000 Clerk Typist  
021300 Executive Assistant  
021500 Executive Secretary  
024000 Mail Clerk  
024500 Mail Services Supervisor  
025000 Office Manager  
025200 Office Manager - Senior  
172000 Operations Director  
025400 Operations Manager  
038550 Project Manager  
026000 Receptionist  
026500 Secretary

**HOSPITALITY - 101**

210100 Assistant Manager - Hotel  
210200 Banquet & Catering Manager  
210300 Barista  
210320 Bartender  
210350 Bell Captain  
210360 Bell Person  
210380 Bus Person  
210400 Cage Cashier  
210500 Cage Manager  
210600 Cage Shift Supervisor

## 2010 COMPENSATION DATA HOSPITALITY

### HOSPITALITY - CONT'D

211000 Catering Manager  
 211050 Catering Sales Manager  
 211100 Chef  
 211200 Chef - Executive  
 211250 Chef - Pastry  
 211300 Chef - Sous  
 211400 Coin Room Manager  
 211500 Concierge  
 212000 Convention & Meeting Manager  
 212100 Convention Sales Coordinator  
 210650 Count Room Clerk  
 210700 Dealer  
 210750 Dealer - Poker  
 212420 Dishwasher  
 212450 Entertainment Director  
 212460 Entertainment Manager  
 210850 Entertainment Supervisor  
 210800 Floor Supervisor  
 212350 Food & Beverage Director  
 212800 Food & Beverage Manager  
 212810 Food & Beverage Supervisor  
 212850 Food Operations Manager  
 213500 Front Desk Clerk - Hotel  
 214000 Front Desk Shift Manager  
 214500 Front Office Manager  
 210820 Games Director  
 214700 General Manager - Casino  
 214800 General Manager - Hotel  
 214820 Gift Shop Clerk  
 214830 Gift Shop Manager  
 214840 Golf Coordinator  
 214855 Golf Marketing Manager  
 214860 Golf Professional - Head  
 214870 Golf Superintendent  
 214880 Guest Attendant  
 214890 Hard Count Clerk  
 214900 Host - Casino  
 215000 Host - Dining  
 215050 Host - Guest Relations  
 212400 Hotel Operations Director  
 215300 Keno Runner  
 215320 Lifeguard  
 215350 Maitre d'  
 215400 Night Auditor  
 215450 Pantry Chef  
 215500 Pit Clerk  
 216000 Pit Manager  
 216050 Player Development Executive  
 216100 Poker Room Floor Person  
 216200 Poker Room Manager  
 216400 Pool Attendant  
 216450 Pool Manager  
 216700 Race & Sports Book Cashier  
 216730 Race & Sports Book Operator  
 217000 Reservation Clerk

### HOSPITALITY - CONT'D

217010 Reservation Clerk - Senior  
 217500 Restaurant Manager - Casual Dining  
 218000 Restaurant Manager - Fine Dining  
 218200 Room Reservation Manager  
 218250 Room Reservation Representative  
 218500 Room Sales Coordinator  
 218510 Room Sales Representative  
 218600 Room Service Director  
 218610 Room Service Manager  
 218620 Room Service Server  
 218630 Room Service Shift Supervisor  
 218900 Shuttle Driver  
 219600 Slot Floor Person  
 219700 Slot Floor Supervisor  
 219800 Slot Floor Technician  
 219900 Slot Manager  
 219500 Soft Count Clerk  
 219905 Sommelier  
 219910 Spa Attendant  
 219915 Spa Manager  
 210960 Surveillance Director  
 210920 Surveillance Investigator  
 210900 Surveillance Operator  
 210950 Surveillance Supervisor  
 210970 Surveillance Technician  
 219920 Table Games Supervisor  
 219924 Ticket Office Clerk  
 219926 Ticket Office Manager  
 219932 Ticket Office Supervisor  
 219930 Travel Agent  
 219934 Uniform Attendant  
 219936 Uniform Manager  
 219960 Usher  
 210150 Valet  
 219940 VIP Services Representative  
 219980 Wedding Coordinator

### HUMAN RESOURCES - 35

050100 Benefits Clerk  
 050300 Benefits Coordinator  
 050500 Benefits Manager  
 051500 Compensation & Benefits Manager  
 051000 Compensation Analyst  
 051100 Compensation Analyst - Senior  
 051200 Compensation Director  
 052000 Compensation Manager  
 052300 EEO Compliance Officer  
 052500 Employee Relations Manager  
 053000 Employment Manager  
 053300 HRIS Technical Specialist  
 053500 Human Resources Assistant  
 053600 Human Resources Assistant - Senior  
 054800 Human Resources Director  
 054000 Human Resources Generalist  
 054500 Human Resources Manager  
 054900 Labor Relations Director

## 2010 COMPENSATION DATA HOSPITALITY

### HUMAN RESOURCES - CONT'D

055000 Labor Relations Manager  
 055050 Organizational Development Director  
 055500 Recruiter  
 055800 Safety Administrator  
 056500 Safety Director  
 056000 Safety Supervisor  
 057500 Security Director  
 056990 Security Officer - Armed  
 057000 Security Officer - Unarmed (Security Guard)  
 057300 Security Supervisor  
 057700 Staffing Coordinator  
 058000 Trainer  
 057900 Training Coordinator  
 058100 Training Director  
 058500 Training Manager  
 058400 Training Supervisor  
 059010 Workers Compensation Coordinator

### INFORMATION SYSTEMS - 46

070100 Applications Programmer  
 070300 Applications Programmer - Lead  
 070200 Applications Programmer - Senior  
 070400 Client/Server Operations Specialist  
 070900 Computer Operations Manager  
 070500 Computer Operations Specialist  
 070700 Computer Operations Specialist - Senior  
 070800 Computer Operations Supervisor  
 071400 Computer Repair Technician  
 071700 Data Architect  
 071800 Data Entry Clerk  
 071900 Data Entry Clerk - Senior  
 072000 Database Administrator  
 072100 Database Administrator Supervisor  
 072200 Database Analyst  
 072300 Desktop/Computer Support Coordinator  
 072400 Desktop/Computer Support Specialist  
 072800 Electronic Data Interchange (EDI) Analyst/Developer  
 073100 Help Desk Coordinator  
 073300 Help Desk Supervisor  
 073800 Information Security Administrator  
 073900 Information Security Director  
 074000 Information Systems Director  
 074100 Information Systems Manager  
 074200 Information Systems Supervisor  
 075500 Network Administrator  
 075700 Network Manager  
 075800 Network Services Director  
 076500 Programmer/Analyst  
 076800 Programmer/Analyst - Lead  
 076700 Programmer/Analyst - Senior  
 076000 Project Manager - IT  
 077000 Software Engineer  
 077100 Software Quality Assurance Tester  
 077200 Software Technician  
 078000 Systems & Programming Manager  
 077400 Systems Administrator

### INFORMATION SYSTEMS - CONT'D

077500 Systems Analyst  
 077800 Systems Analyst - Lead  
 077700 Systems Analyst - Senior  
 078500 Telecommunications Analyst  
 078700 Telecommunications Manager  
 078800 Telecommunications Supervisor  
 078900 Telecommunications Technician  
 079000 Web Administrator  
 079500 Web Developer

### LEGAL - 7

060100 Attorney - Staff  
 060500 Attorney - Staff - Senior  
 151150 Compliance Coordinator  
 061000 Compliance Director  
 062000 Legal Secretary  
 063000 Paralegal  
 063500 Paralegal - Senior

### MARKETING -25

080100 Advertising & Public Relations Manager  
 081000 Advertising Manager  
 080500 Advertising Specialist  
 081500 Art Director  
 220800 Communications Director  
 081800 Communications Manager  
 082000 Communications Specialist  
 082200 Copy Editor  
 082300 Copy Writer  
 082350 Creative Services Director  
 082400 Desktop Publisher  
 082500 Graphic Designer/Artist  
 083800 Marketing Coordinator  
 084500 Marketing Director  
 084300 Marketing Manager  
 084000 Marketing Specialist  
 085000 Media Producer  
 086500 Press Operator - Duplicating  
 086800 Press Operator - Offset  
 087000 Print Shop Supervisor  
 087500 Product Manager  
 087700 Proofreader  
 087900 Public Relations Manager  
 088000 Public Relations Specialist  
 088500 Technical Writer

### MATERIALS MANAGEMENT - 14

100100 Buyer  
 100300 Buyer - Senior  
 101500 Courier/Driver  
 101000 Dispatcher  
 101600 Fleet Coordinator  
 101700 Fleet Manager  
 102000 Inventory & Production Control Manager  
 102200 Inventory Clerk  
 104000 Materials Management Director  
 104010 Materials Management Manager  
 104500 Purchasing Clerk

## 2010 COMPENSATION DATA HOSPITALITY

### MATERIALS MANAGEMENT - CONT'D

105000 Purchasing Manager  
105500 Scheduling Manager  
107000 Traffic Manager

### SALES/SERVICE - 25

110300 Call Center Manager  
112600 Customer Service Director  
112500 Customer Service Manager  
110500 Customer Service Representative  
111000 Customer Service Representative - Senior  
111500 Customer Service Representative - Technical  
112000 Customer Service Supervisor  
113000 Field Service Engineer  
113500 Field Service Technician  
113700 Inside Sales Manager  
113750 Internet Sales Manager  
113800 Order Entry Clerk  
114000 Sales Assistant  
114050 Sales Director  
114100 Sales Engineer  
114300 Sales Manager - District (MGRL/SPVSRV)  
114500 Sales Manager - National (MGRL/SPVSRV)  
115000 Sales Manager - Regional (MGRL/SPVSRV)  
115500 Sales Representative - Inside  
115800 Sales Representative - Inside - Senior  
115900 Sales Representative - International  
116000 Sales Representative - Outside  
116200 Sales Representative - Outside - Senior  
117000 Telemarketing Representative  
117300 Warranty Coordinator